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## Hon Simone McGurk MLA

Minister for Creative Industries; Heritage; Industrial Relations;  
Aged Care and Seniors; Women

### **Workers Compensation (Workplace Rehabilitation Services) Fees Order 2025**

*Workers Compensation and Injury Management Act 2023*

In accordance with section 94 of the *Workers Compensation and Injury Management Act 2023*, and on the recommendation of WorkCover WA, I hereby make the *Workers Compensation (Workplace Rehabilitation Services) Fees Order 2025*.

This Order repeals and replaces the *Workers Compensation (Workplace Rehabilitation Services) Fees Order 2024 (No.2)*, effective 1 November 2025.

HON SIMONE McGURK MLA

**MINISTER FOR CREATIVE INDUSTRIES; HERITAGE; INDUSTRIAL RELATIONS; AGED CARE AND SENIORS; WOMEN**

Date: 16 September 2025

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#### **1. Citation**

This Order is the *Workers Compensation (Workplace Rehabilitation Services) Fees Order 2025*.

#### **2. General**

This Order fixes the maximum amount of compensation payable for a workplace rehabilitation expense, incurred or to be incurred, for a workplace rehabilitation service as a result of a worker's injury from employment under the *Workers Compensation and Injury Management Act 2023*.

This Order fixes the maximum amount by reference to a scale of fees and charges for workplace rehabilitation services provided by approved workplace rehabilitation providers.

The amount of a workplace rehabilitation expense must be in accordance with the scale of fees and charges fixed by this Order.

Hourly rates for workplace rehabilitation services must be applied pro rata.

#### **3. Commencement**

This Order commences on 1 November 2025.

#### **4. Application of Order**

This Order applies to a workplace rehabilitation service provided on or after 1 November 2025, whether it relates to an injury from employment suffered before, on, or after that date.

#### **5. Definitions**

In this Order:

**Act** means the *Workers Compensation and Injury Management Act 2023*.

**Approved workplace rehabilitation provider** means a workplace rehabilitation provider granted approval under section 173(1) of the Act.

**GST** has the meaning given in A New Tax System (Goods and Services Tax) Act 1999 of the Commonwealth.

**Insurer** means an insurer or a self-insurer licensed under the *Workers Compensation and Injury Management Act 2023*.

**Regulations** means the *Workers Compensation and Injury Management Regulations 2024*.

**Workplace rehabilitation service** means a workplace rehabilitation service that may be provided under regulation 38 of the *Workers Compensation and Injury Management Regulations 2024*.

Note: the workplace rehabilitation services listed in the Table to regulation 38 are reproduced in this Order with the corresponding fee for the service.

#### **6. Effect of GST**

An amount fixed by this Order is exclusive of any GST that may be imposed due to the nature of the provision of the service or the service provider.

If GST is payable on a service listed in this Order, the fee for the service is the applicable fee increased by 10%.

An injured worker's entitlement to workplace rehabilitation expenses compensation is to be calculated using the net cost of the service, without deducting any GST component.

#### **7. Requirement for Invoices**

Invoices for workplace rehabilitation services must include service codes and fees relevant to the service or services provided.

#### **8. Scale of fees and charges – workplace rehabilitation services**

Schedule 1 sets out the scale of fees and charges for workplace rehabilitation services provided by approved workplace rehabilitation providers.

The following applies with respect to travel fees and charges in Schedule 1 item 14 (WRP14).

Travel must be calculated from the workplace rehabilitation provider's normal business or service location to the place being attended for the workplace rehabilitation service and may include return travel.

Travel time and fees must be apportioned if -

1. Workplace rehabilitation services are provided to more than one case at a single location.  
or
2. Workplace rehabilitation services are provided at more than one location on a single day. Travel time and fees should be apportioned between each case.

All travel (date, distance and time spent travelling) must be reported to the insurer on the invoice when billing for a travel service.

Travel time in excess of one hour must be pre-approved by the insurer.

## **Schedule 1 – Scale of fees: Workplace Rehabilitation Services**

| <b>CODE</b> | <b>ITEM – SERVICE</b>                | <b>DESCRIPTION OF SERVICE</b>  | <b>Fee</b>        |
|-------------|--------------------------------------|--|-------------------|
| WRP01       | 1. Support counselling               | Activities focused on — (a) assisting a worker to adjust to an injury and return to work; or (b) family counselling related to workplace rehabilitation; or (c) progress counselling related to the progress of, and problems with, the worker’s return to work.   | \$227.25 per hour |
| WRP02       | 2. Vocational counselling            | Activities focused on problems a worker has in selecting and preparing for vocational change.  | \$227.25 per hour |
| WRP03       | 3. Purchase of aids and appliances   | Advising and assisting a worker with the purchase of aids and appliances.  | \$227.25 per hour |
| WRP04       | 4. Case management                   | Activities associated with the management of a worker’s return to work, including — (a) liaising and negotiating with the parties; and (b) developing, coordinating, managing and reviewing the service delivery plan; and (c) arranging for interpreter services. | \$227.25 per hour |
| WRP05       | 5. Training and education            | Assisting a worker to develop their skills and knowledge, which may include providing training courses or other aspects of injury management.  | \$227.25 per hour |
| WRP06       | 6. Workplace activities              | Activities involving — (a) analysis of work behaviour; and (b) analysis and design of job duties.  | \$227.25 per hour |
| WRP07       | 7. Placement activities              | Activities focused on obtaining a new job for a worker, which may include — (a) assistance with the preparation of a résumé; and (b) preparation for an interview; and (c) research and other assistance in finding a job.   | \$227.25 per hour |
| WRP08       | 8. Assessment of functional capacity | Activities associated with assessing a worker’s functional capacity, which may include preparing a report.   | \$227.25 per hour |
| WRP09       | 9. Vocational assessment             | Activities associated with assessing a worker’s vocational and retraining options, which may include preparing a report.   | \$227.25 per hour |
| WRP10       | 10. Ergonomic assessment             | Activities associated with assessing how a particular work environment may affect a worker, which may include preparing a report.  | \$227.25 per hour |
| WRP11       | 11. Assessment of job demands        | Activities associated with identifying and assessing the physical and cognitive demands of a job, which may include preparing a report.  | \$227.25 per hour |
| WRP12       | 12. Workplace assessment             | Activities associated with assessing the suitability of various workplace alternatives and other job options, which may include preparing a report.  | \$227.25 per hour |

| CODE  | ITEM – SERVICE                     | DESCRIPTION OF SERVICE   | FEE               |
|-------|------------------------------------|--|-------------------|
| WRP13 | 13. Aids and appliances assessment | Activities associated with developing recommendations for aids and appliances to assist a worker, which may include preparing a report.              | \$227.25 per hour |
| WRP14 | 14. Travel                         | Travel that is directly associated with providing a workplace rehabilitation service.  | \$227.25 per hour |
| WRP15 | 15. Medical                        | Discussion with specialists and other medical practitioners about workplace rehabilitation, which may include preparing a report.                    | \$227.25 per hour |
| WRP16 | 16. Return to work case conference | Activities associated with arranging, attending or participating in a worker's return to work case conference, which may include preparing a report. | \$227.25 per hour |
| WRP17 | 17. Reports                        | Status reports relating to workplace rehabilitation.   | \$227.25 per hour |