



Hon Simone McGurk MLA

Minister for Creative Industries; Heritage; Industrial Relations;
Aged Care and Seniors; Women

**Workers Compensation (Approved Permanent Impairment
Assessor) Fees Order 2025**

Workers Compensation and Injury Management Act 2023

In accordance with section 195 of the *Workers Compensation and Injury Management Act 2023*, and on the recommendation of WorkCover WA, I hereby make the *Workers Compensation (Approved Permanent Impairment Assessor) Fees Order 2025*.

This Order repeals and replaces the *Workers Compensation (Approved Permanent Impairment Assessor) Fees Order 2024 (No.2)*, effective 1 November 2025.

A handwritten signature in black ink, appearing to read 'Simone McGurk'.

HON SIMONE MCGURK MLA

**MINISTER FOR CREATIVE INDUSTRIES; HERITAGE; INDUSTRIAL RELATIONS; AGED
CARE AND SENIORS; WOMEN**

Date: 16 September 2025

1. Citation

This Order is the *Workers Compensation (Approved Permanent Impairment Assessor) Fees Order 2025*.

2. General

This Order fixes scales of fees and charges for permanent impairment assessment services provided by approved permanent impairment assessors under the *Workers Compensation and Injury Management Act 2023*.

3. Commencement

This Order commences on 1 November 2025.

4. Application of Order

This Order applies to impairment assessment services provided by approved permanent impairment assessors on or after 1 November 2025, whether or not those services relate to an injury from employment suffered before, on, or after that date.

5. Definitions

In this Order:

Act means the *Workers Compensation and Injury Management Act 2023*.

Approved Permanent Impairment Assessor or APIA means a medical practitioner approved by WorkCover WA as a permanent impairment assessor for the purposes of the Act.

GST has the meaning given in A New Tax System (Goods and Services Tax) Act 1999 of the Commonwealth.

6. Effect of GST

An amount fixed by this Order is exclusive of any GST that may be imposed due to the nature of the provision of the service or the service provider.

If GST is payable on a service listed in this Order, the fee for the service is the applicable fee increased by 10%.

An injured worker's entitlement to the payment of a permanent impairment assessment as a miscellaneous expense under section 91 of the Act is to be calculated using the net cost of the service, without deducting any GST component.

7. Requirement for Invoices

Invoices for APIA services must include service codes and fees relevant to the service or services provided.

8. APIA service fees

Schedule 1 sets out scales of fees and charges for permanent impairment assessment services provided by APIA.

Schedule 1 – APIA Service Fees

CODE	ITEM / SERVICE	FEE
PIA01	1. Examination and provision of report and certificate — straightforward assessment — other than a service mentioned in item 4, 5, 6 or 8.	\$1,621.95; or \$2,027.40 <u>if</u> an interpreter is present at the examination (excluding any fee payable to the interpreter)
PIA02	2. Examination and provision of report and certificate — moderately complex assessment (e.g. reviewing multiple questions and reports; impairment involving more complex assessments; more than one body system involved) — other than a service mentioned in item 4, 5, 6 or 8.	\$2,027.40; or \$2,432.85 <u>if</u> an interpreter is present at the examination (excluding any fee payable to the interpreter)
PIA03	3. Examination and provision of report and certificate — complex assessment (e.g. multiple injuries; severe impairment such as spinal cord injury or head injury) — other than a service mentioned in item 4, 5, 6 or 8.	\$2,432.85; or \$2,838.10 <u>if</u> an interpreter is present at the examination (excluding any fee payable to the interpreter)
PIA04	4. Examination of any of ear, nose and throat only, including hearing tests, and provision of report and certificate — other than a service mentioned in item 8.	\$1,621.95; or \$2,027.40 <u>if</u> an interpreter is present at the examination (excluding any fee payable to the interpreter)
PIA05	5. Examination and provision of report and certificate — psychiatric — standard assessment — other than a service mentioned in item 8.	\$2,432.85; or \$2,838.10 <u>if</u> an interpreter is present at the examination (excluding any fee payable to the interpreter)
PIA06	6. Examination and provision of report and certificate — psychiatric — complex assessment (e.g. reviewing significant documented prior psychiatric history) — other than a service mentioned in item 8	\$4,054.40; or \$4,459.85 <u>if</u> an interpreter is present at the examination (excluding any fee payable to the interpreter)
PIA07	7. Consolidation of written assessments from multiple assessors.	\$810.90
PIA08	8. Re-examination and provision of report and certificate.	\$1,216.35; or \$1,621.95 <u>if</u> an interpreter is present at the examination (excluding any fee payable to the interpreter)
PIA09	9. Provision of supplementary report and certificate.	\$405.55
PIA10	10. If a worker who is required to submit to an examination by an approved permanent impairment assessor does not attend, in a case in which — (a) no prior arrangements to cancel the examination are made; or (b) the examination is cancelled, otherwise than at the request of the assessor, with less than one working days' notice.	\$810.90