

Indexation of Workers Compensation Payments 2025/26

Workers Compensation and Injury Management Act 2023

Effective 1 July 2025

For the financial year beginning 1 July 2025, the General Maximum Amount (formerly the 'Prescribed Amount') has been indexed by varying the amount for the previous financial year by the percentage yearly variation in the Wage Price Index ordinary time hourly rates of pay (excluding bonuses) for Western Australia, varied between the second last December quarter before the financial year commenced, and the last December quarter before the financial year commenced, as published by the Australian Bureau of Statistics (ABS). The consequential adjustments to other payments, also effective from 1 July 2025, unless otherwise stated, are as follows:

Item	Percentage of General Maximum Amount	Amount
General Maximum Amount/ Income Compensation General Limit¹	100%	\$273,220
Medical and Health Expenses General Limit²	60%	\$163,932
Workplace Rehabilitation Expenses Compensation Limit	7%	\$19,125

¹ An additional amount of up to 75% of the income compensation general limit amount may be ordered where a worker suffers permanent total incapacity for work and his/her social and financial circumstances justify it.

² An additional amount of up to 40% of the medical and health expenses general limit amount may be ordered by an arbitrator where a worker's social and financial circumstances justify it.

² A further additional amount of up to 190% of the medical and health expenses general limit amount may be ordered by an arbitrator in the circumstances described in section 78 of the Act.

Maximum weekly rate of income compensation

For the purposes of section 53 and 538 of the Act, the amount for a financial year is worked out by multiplying by 2 the average of the amounts that the Australian Bureau of Statistics (ABS) published as the all employees average weekly total earnings in Western Australia for pay periods ending in the months of May and November preceding the financial year.

The maximum weekly rate of income compensation effective 1 July 2025 is:

\$3,163

Prescribed allowances*

Item	Amount
Wheelchair or similar appliance (Act s. 86(2) and 538 - Regulation 34)	\$14,874
Board and Lodging Per Day (Act s. 58(4) and 538 - Regulation 26)	\$192
Meals and Accommodation Per Day (Act s. 90(4) - Regulation 35(3))	\$148
Vehicle Running Expenses Per km (Act s. 90(4) - Regulation 35(1))	\$0.59

*Indexed annually according to movements in the Consumer Price Index.

Dust Disease Impairment Compensation

The amount for Dust Disease Impairment Compensation for the purposes of section 119 of the Act is:	\$81,966
--	----------

Noise Induced Hearing Loss

The maximum amount for Noise Induced Hearing Loss compensation for the purposes of section 107 of the Act is:	\$204,915
---	-----------

Common Law

The maximum damages amount for less than 25% impairment for the purposes of section 424 of the Act is:	\$573,766
--	-----------

Workplace Fatality Entitlements

(a) Dependant Lump Sum Entitlement	\$683,050
(b) Dependant Child's Allowance (per week) ¹	\$161
(c) Funeral Expenses ²	\$12,477

¹ Dependant Child's Allowance made through WorkCover WA.

² Indexed annually according to movements in the Consumer Price Index.

Permanent Impairment Compensation

Item	Permanent impairment	Percentage of lump sum limit/ general maximum amount	Amount
Eyes			
1	Impairment of sight of both eyes	100%	\$273,220
2	Impairment of sight of an only eye	100%	\$273,220
3	Impairment of sight of one eye	50%	\$136,610
4	Impairment of binocular vision	50%	\$136,610
Hearing			
5	Impairment of hearing	75%	\$204,915
Speech			
6	Impairment of power of speech	75%	\$204,915
Body and mental			
7	Impairment of mental capacity	100%	\$273,220
8	Impairment of spinal cord function	100%	\$273,220
Sensory			
9	Impairment of sense of taste and smell	50%	\$136,610
10	Impairment of sense of taste	25%	\$68,305
11	Impairment of sense of smell	25%	\$68,305
Arm			
12	Impairment of arm at or above elbow	90%	\$245,898
13	Impairment of arm below elbow	80%	\$218,576
Hand			
14	Impairment of both hands	100%	\$273,220
15	Impairment of hand and foot	100%	\$273,220
16	Impairment of hand or thumb and 4 fingers	80%	\$218,576
17	Impairment of thumb	35%	\$95,627
18	Impairment of forefinger	17%	\$46,447
19	Impairment of middle finger	13%	\$35,519
20	Impairment of ring finger	9%	\$24,590
21	Impairment of little finger	6%	\$16,393
22	Impairment of movement of joint of thumb	17%	\$46,447
23	Impairment of distal phalanx of thumb	20%	\$54,644
24	Impairment of portion of terminal segment of thumb involving one-third of its flexor surface without loss of distal phalanx	15%	\$40,983
25	Impairment of distal phalanx of forefinger	10%	\$27,322
26	Impairment of distal phalanx of middle finger	8%	\$21,858

Item	Permanent impairment	Percentage of lump sum limit/ general maximum amount	Amount
27	Impairment of distal phalanx of ring finger	6%	\$16,393
28	Impairment of distal phalanx of little finger	4%	\$10,929
29	Impairment of distal phalanx of each finger of the same hand (not including the thumb) in one accident	31%	\$84,698
	Leg		
30	Impairment of leg at or above knee	70%	\$191,254
31	Impairment of leg below knee	65%	\$177,593
	Feet		
32	Impairment of both feet	100%	\$273,220
33	Impairment of foot	65%	\$177,593
34	Impairment of great toe	20%	\$54,644
35	Impairment of any other toe	8%	\$21,858
36	Impairment of 2 phalanges of any other toe	5%	\$13,661
37	Impairment of phalanx of great toe	8%	\$21,858
38	Impairment of phalanx of any other toe	4%	\$10,929
	Back, neck and pelvis		
39	Impairment of the back (thoracic spine or lumbar spine or both)	75%	\$204,915
40	Impairment of the neck (including cervical spine)	55%	\$150,271
41	Impairment of the pelvis	30%	\$81,966
	Miscellaneous		
42	Impairment of genitals	50%	\$136,610
43	Impairment from facial scarring or disfigurement	80%	\$218,576
44	Impairment from bodily, other than facial, scarring or disfigurement	50%	\$136,610
45	Aids	100%	\$273,220



CHRIS WHITE
CHIEF EXECUTIVE OFFICER
WORKCOVER WA

4 June 2025