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Workers Compensation and Injury Management Act 2023

APPROVED FORM [s. 496]

Permanent Impairment Notice – Further Assessment

In accordance with section 496 of the *Workers Compensation and Injury Management Act 2023* the **Permanent Impairment Notice – Further Assessment** in Appendix 1 is the approved form where the following applies:

1. The employer does not agree with the assessed degree of permanent impairment specified in the permanent impairment notice given by the worker under section 105(1)(b); and
2. The notice that is to be given by an employer to a worker to accompany a further assessment of the worker's degree of permanent impairment and to negotiate and/or record agreement on the worker's degree of permanent impairment as required by section 105(4).

The **Permanent Impairment Notice – Further Assessment** in Appendix 1 is effective 1 July 2024 and registered as WorkCover WA Approved Form SF4 – v1 D2024/36871.

CHRIS WHITE
CHIEF EXECUTIVE OFFICER

26 March 2024

APPENDIX 1

Workers Compensation and Injury Management Act 2023

**PERMANENT IMPAIRMENT NOTICE
FURTHER ASSESSMENT**

This notice is given by:

Employer

Name:

Address:

ABN:

The notice is issued to:

Worker

Name:

Address:

Date of birth:

Date of notice:

Notice Particulars

Injury and claim

Date of injury:

Description of injury:

Insurer claim number:

Approved Permanent Impairment Assessor (APIA)

Name:

APIA number:

Date of APIA report:

APPENDIX 1

Assessed Degree of Permanent Impairment – further assessment

The employer did not agree with the degree of permanent impairment in the APIA assessment and *Permanent Impairment Notice* the worker provided, and therefore requested a further assessment be undertaken by an APIA.

The worker has been assessed by the APIA named in this notice. The APIA's report (the further assessment) is given with this notice and includes the certificate of the degree of permanent impairment and details on how the degree of permanent impairment was calculated.

Indication of agreement - further assessment

(To be completed following negotiation between the worker and employer)

Following consideration of the APIA original assessment and the further assessment, the worker and employer agree on the degree of permanent impairment.

The agreed degree of permanent impairment for each item in the permanent impairment table resulting from the injury is:

Item #	Description	Agreed % permanent impairment of item

(If agreement is based on the % permanent impairment specified in an APIA original or further assessment insert from APIA's report under heading 'certificate of degree of permanent impairment'. If negotiated specify degree of permanent impairment within the range of the original and further assessments. If there is more than one impairment to a body part or system specify the percentage permanent impairment for each item.)

Employer (or representative signature):

.....

Name:

.....

Date:

.....

Worker (or representative signature):

.....

Name:

.....

Date:

.....

APPENDIX 1

The agreement on the degree of permanent impairment is based on:

- APIA original assessment or
- APIA further assessment or
- The range of the APIA original and further assessments

Worker and employer take notice

An employer must request a further assessment within 28 days after being given a *Permanent Impairment Notice* by the worker if the employer does not agree with the APIA's assessment in that notice.

An employer must give the worker a copy of the APIA further assessment requested by the employer within 14 days after receiving the further assessment from the APIA.

Any agreement must be based on the degree of permanent impairment in the original assessment or within the range of the original assessment and the further assessment.

If agreement is reached, this notice may be signed electronically or digitally and must accompany an application to register a settlement agreement together with the APIA's reports (both original and further assessments).

If agreement cannot be reached as to the worker's degree of permanent impairment following consideration of the original and further assessments, the worker should not sign the notice. A worker may apply for an arbitrator to determine the worker's degree of permanent impairment.