

# Stress-related Workers' Compensation Claims in WA

In the Western Australian workers' compensation scheme, the number of stress-related claims are low compared with overall figures. However, these claims are often associated with high costs and long duration.

### Stress-related claim numbers

2016/17	2017/18	2018/19	2019/20	4-year trend
360	387	462	427	▲

Over four years, the number of accepted stress-related lost-time claims increased by 19%. In 2019/20, there were 427 stress-related lost-time claims lodged, representing 3% of all accepted lost-time workers' compensation claims.

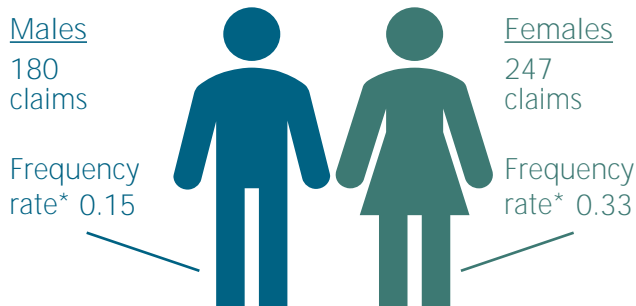
### Frequency rate\* of stress-related claims

2015/16	2016/17	2017/18	2018/19	4-year trend
0.19	0.18	0.19	0.22	▲

Along with the increase in the number of stress-related claims, the number of claims per million hours worked for stress-related claims increased by 16% over the last four years.

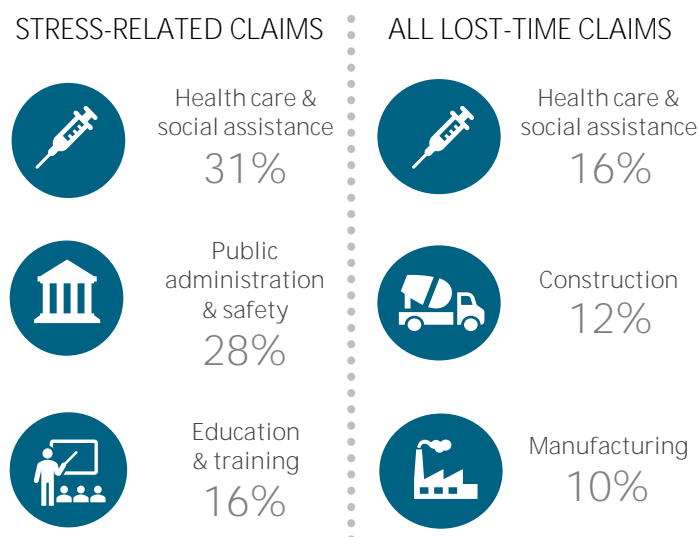
\* 2019/20 frequency rates were not available at the time of publication.

### Gender comparison

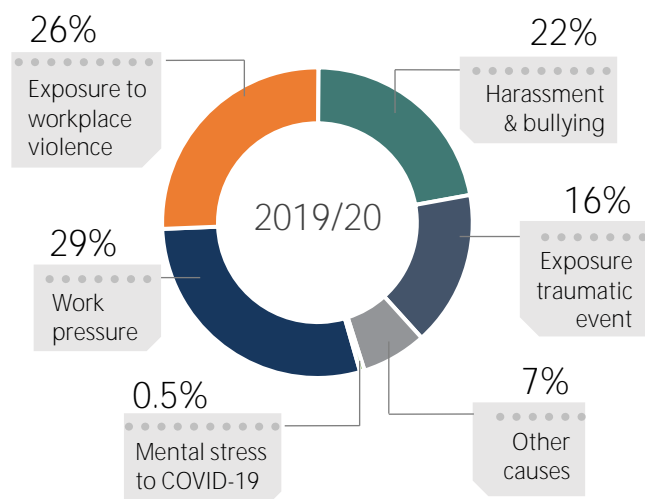


Females accounted for 58% of stress-related claims compared with 42% for males. Female workers tend to have a higher prevalence of stress claims, with a frequency rate of 0.33.

### Top three industries



### Causes of stress-related claims



### Profile of stress-related claims

2019/20	Lost-time claims	Stress-related claims
Claim numbers	14,132	427 (3%)
Total claim costs	\$830.6m	\$50.3m (6.1%)
Total days lost	1,479,906	87,835 (5.9%)
Average claim costs	\$58,775	\$117,701
Average days lost	105 days	206 days