



Workers' Compensation and Injury Management Act 1981

## Indexation of Workers' Compensation Payments 2020/21

### Effective 1 July 2020

For the financial year beginning 1 July 2020, the Prescribed Amount has been indexed by varying the amount for the previous financial year by the percentage yearly variation in the Australian Bureau of Statistics (ABS) Wage Price Index ordinary time hourly rates of pay (excluding bonuses) for Western Australia, varied between the second last December quarter before the financial year commenced, and the last December quarter before the financial year commenced.

The consequential adjustments to other payments, also effective from 1 July 2020, unless otherwise stated, are as follows:

| Item   | Percentage of prescribed amount | Amount       |
|--|---------------------------------|--------------|
| <b>Maximum Payment<sup>1</sup></b>               | 100%                            | \$235,971.00 |
| <b>Medical and Hospital Expenses<sup>2</sup></b> | 30%                             | \$70,791.00  |
| <b>Vocational Rehabilitation Expenses</b>        | 7%                              | \$16,518.00  |

<sup>1</sup> An additional amount of up to 75% of the Prescribed Amount may be ordered where a worker suffers permanent total incapacity and his/her social and financial circumstances justify it.

<sup>2</sup> An additional amount of up to \$50,000 may be ordered by an arbitrator where a worker's social and financial circumstances justify it. An additional amount of up to \$250,000, beyond the \$50,000, may be ordered by an arbitrator in the circumstances described in Schedule 1, sub-clause 18A(2aa) of the *Workers' Compensation and Injury Management Act 1981 (the Act)*.

### Weekly payments

Weekly earnings as defined in Schedule 1 of the Act. For the purposes of sub-clause 11(2) of Schedule 1, "Amount C" is obtained by multiplying by 2.0 the average of the amounts that the Australian Statistician published as the all employees average weekly total earnings in Western Australia for pay periods ending in the months of May and November preceding the financial year.

"Amount C" for the period 1 July 2020 to 30 June 2021 is: \$2,645.90

**Prescribed allowances\***

| Item   | Amount      |
|--|-------------|
| Wheeled chair or similar appliance<br>(clause 17(4)) | \$12,180.00 |
| Board and Lodging Per Day<br>(clause 15)             | \$157.00    |
| Meals and Lodging Per Day<br>(clause 19)             | \$121.00    |
| Vehicle Running Expenses Per km<br>(Regulation 17AA) | \$0.48      |

\*Indexed annually according to movements in the Consumer Price Index.

**Specialised retraining programs**

| Item  | Percentage of prescribed amount | Amount       |
|---|---------------------------------|--------------|
| Specialised Retraining Program<br>Conditions apply. | 75%                             | \$176,978.00 |

## Schedule 2 - Table of Compensation Payable

### Part 1

**Important - please note the following**  
 The rates specified in Part 1 of this Schedule apply to subsequent injuries which occur between 1 July 2020 and 30 June 2021 to the same part or faculty of the body for which a Schedule 2 payment has previously been paid, and where the initial injury occurred before 14 November 2005.

Refer:  
**Part III, Division 2 of the Workers' Compensation and Injury Management Act 1981**

### Schedule 2 - Table of Compensation Payable - Part 1

| Item                   | Nature of injury  | Percentage of prescribed amount | Rate 1/7/20-30/6/21 |
|------------------------|---|---------------------------------|---------------------|
| <b>Eyes</b>            |   |                                 |                     |
| 1                      | Total loss of sight of both eyes  | 100%                            | \$235,971.00        |
| 2                      | Total loss of sight of an only eye  | 100%                            | \$235,971.00        |
| 3                      | Total loss of sight of one eye  | 50%                             | \$117,986.00        |
| 4                      | Total loss of sight of one eye and serious diminution of the sight of the other eye   | 75%                             | \$176,978.00        |
| 5                      | Loss of binocular vision  | 50%                             | \$117,986.00        |
| <b>Hearing</b>         |   |                                 |                     |
| 6                      | Total loss of hearing   | 75%                             | \$176,978.00        |
| <b>Speech</b>          |   |                                 |                     |
| 7                      | Total loss of power of speech   | 75%                             | \$176,978.00        |
| <b>Body and mental</b> |   |                                 |                     |
| 8                      | Permanent and incurable loss of mental capacity resulting in total inability to work. | 100%                            | \$235,971.00        |
| 9                      | Total and incurable paralysis of the limbs or of mental powers.                       | 100%                            | \$235,971.00        |

**Schedule 2 - Table of Compensation Payable - Part 1**

| <b>Item</b> | <b>Nature of injury</b>   | <b>Percentage of prescribed amount</b> | <b>Rate 1/7/20-30/6/21</b> |
|-------------|---|--|----------------------------|
|             | <b>Sensory</b>  |  |                            |
| 10          | Total loss of sense of taste and smell  | 50%                                    | \$117,986.00               |
| 11          | Total loss of taste   | 25%                                    | \$58,993.00                |
| 12          | Total loss of smell   | 25%                                    | \$58,993.00                |
|             | <b>Arm</b>  |  |                            |
| 13          | Loss of arm at or above elbow   | 90%                                    | \$212,374.00               |
| 14          | Loss of arm below elbow   | 80%                                    | \$188,777.00               |
|             | <b>Hand</b>   |  |                            |
| 15          | Loss of both hands  | 100%                                   | \$235,971.00               |
| 16          | Loss of a hand and foot   | 100%                                   | \$235,971.00               |
| 17          | Loss of hand or thumb and 4 fingers   | 80%                                    | \$188,777.00               |
| 18          | Loss of thumb   | 35%                                    | \$82,590.00                |
| 19          | Loss of forefinger  | 17%                                    | \$40,115.00                |
| 20          | Loss of middle finger   | 13%                                    | \$30,676.00                |
| 21          | Loss of ring finger   | 9%                                     | \$21,237.00                |
| 22          | Loss of little finger   | 6%                                     | \$14,158.00                |
| 23          | Total loss of movement of joint of thumb  | 17%                                    | \$40,115.00                |
| 24          | Total loss of distal phalanx of thumb   | 20%                                    | \$47,194.00                |
| 25          | Total loss of portion of terminal segment of thumb involving one-third of its flexor surface without loss of distal phalanx | 15%                                    | \$35,396.00                |
| 26          | Total loss of distal phalanx of forefinger  | 10%                                    | \$23,597.00                |
| 27          | Total loss of distal phalanx of:  |  |                            |
|             | (a) middle finger   | 8%                                     | \$18,878.00                |
|             | (b) ring finger   | 6%                                     | \$14,158.00                |
|             | (c) little finger   | 4%                                     | \$9,439.00                 |

**Schedule 2 - Table of Compensation Payable - Part 1**

| <b>Item</b> | <b>Nature of injury</b>  | <b>Percentage of prescribed amount</b> | <b>Rate 1/7/20-30/6/21</b> |
|-------------|--|--|----------------------------|
| 27A         | Total loss of distal phalanx of each finger of the same hand (not including the thumb) in one accident | 31%                                    | \$73,151.00                |
|             | <b>Leg</b>   |  |                            |
| 28          | Loss of leg at or above knee   | 70%                                    | \$165,180.00               |
| 29          | Loss of leg below knee   | 65%                                    | \$153,381.00               |
|             | <b>Feet</b>  |  |                            |
| 30          | Loss of both feet  | 100%                                   | \$235,971.00               |
| 31          | Loss of foot   | 65%                                    | \$153,381.00               |
| 32          | Loss of great toe  | 20%                                    | \$47,194.00                |
| 33          | Loss of any other toe  | 8%                                     | \$18,878.00                |
| 34          | Loss of two phalanges of any other toe   | 5%                                     | \$11,799.00                |
| 35          | Loss of phalanx of great toe   | 8%                                     | \$18,878.00                |
| 36          | Loss of phalanx of any other toe   | 4%                                     | \$9,439.00                 |
|             | <b>Back, neck and pelvis</b>   |  |                            |
| 36A         | Permanent loss of the full efficient use of the back (including thoracic and lumbar spine)             | 60%                                    | \$141,583.00               |
| 36B         | Permanent loss of the full efficient use of the neck (including cervical spine)                        | 40%                                    | \$94,388.00                |
| 36C         | Permanent loss of the full efficient use of the pelvis   | 15%                                    | \$35,396.00                |
|             | <b>Miscellaneous</b>   |  |                            |
| 37          | Loss of genitals   | 50%                                    | \$117,986.00               |
| 38          | Severe facial scarring or disfigurement to a maximum of  | 80%                                    | \$188,777.00               |
| 39          | Severe bodily, other than facial, scarring or disfigurement to a maximum of                            | 50%                                    | \$117,986.00               |

## Schedule 2 - Table of Compensation Payable

### Part 2

#### Important - please note the following

The rates specified in Part 2 of this Schedule apply to:  
 (1) injuries which occur between 1 July 2020 and 30 June 2021, or  
 (2) subsequent injuries to the same part or faculty of the body for which a Schedule 2 payment has previously been paid, and where the initial injury occurred on or after 14 November 2005.

Refer:  
 Part III Division 2A of the Workers' Compensation and Injury Management Act 1981

#### Schedule 2 - Table of Compensation Payable - Part 2

| Item                   | Nature of injury or impairment     | Percentage of prescribed amount | Rate 1/7/20-30/6/21 |
|------------------------|------------------------------------|---------------------------------|---------------------|
| <b>Eyes</b>            |                                    |                                 |                     |
| 40                     | Impairment of sight of both eyes   | 100%                            | \$235,971.00        |
| 41                     | Impairment of sight of an only eye | 100%                            | \$235,971.00        |
| 42                     | Impairment of sight of one eye     | 50%                             | \$117,986.00        |
| 43                     | Impairment of binocular vision     | 50%                             | \$117,986.00        |
| <b>Hearing</b>         |                                    |                                 |                     |
| 44                     | Impairment of hearing              | 75%                             | \$176,978.00        |
| <b>Speech</b>          |                                    |                                 |                     |
| 45                     | Impairment of power of speech      | 75%                             | \$176,978.00        |
| <b>Body and mental</b> |                                    |                                 |                     |
| 46                     | Impairment of mental capacity      | 100%                            | \$235,971.00        |
| 47                     | Impairment of spinal cord function | 100%                            | \$235,971.00        |

**Schedule 2 - Table of Compensation Payable - Part 2**

| <b>Item</b> | <b>Nature of injury or impairment</b>   | <b>Percentage of prescribed amount</b> | <b>Rate 1/7/20-30/6/21</b> |
|-------------|---|--|----------------------------|
|             | <b>Sensory</b>  |  |                            |
| 48          | Impairment of sense of taste and smell  | 50%                                    | \$117,986.00               |
| 49          | Impairment of sense of taste  | 25%                                    | \$58,993.00                |
| 50          | Impairment of sense of smell  | 25%                                    | \$58,993.00                |
|             | <b>Arm</b>  |  |                            |
| 51          | Impairment of arm at or above elbow   | 90%                                    | \$212,374.00               |
| 52          | Impairment of arm below elbow   | 80%                                    | \$188,777.00               |
|             | <b>Hand</b>   |  |                            |
| 53          | Impairment of both hands  | 100%                                   | \$235,971.00               |
| 54          | Impairment of hand and foot   | 100%                                   | \$235,971.00               |
| 55          | Impairment of hand or thumb and 4 fingers   | 80%                                    | \$188,777.00               |
| 56          | Impairment of thumb   | 35%                                    | \$82,590.00                |
| 57          | Impairment of forefinger  | 17%                                    | \$40,115.00                |
| 58          | Impairment of middle finger   | 13%                                    | \$30,676.00                |
| 59          | Impairment of ring finger   | 9%                                     | \$21,237.00                |
| 60          | Impairment of little finger   | 6%                                     | \$14,158.00                |
| 61          | Impairment of movement of joint of thumb  | 17%                                    | \$40,115.00                |
| 62          | Impairment of distal phalanx of thumb   | 20%                                    | \$47,194.00                |
| 63          | Impairment of portion of terminal segment of thumb involving one-third of its flexor surface without loss of distal phalanx | 15%                                    | \$35,396.00                |
| 64          | Impairment of distal phalanx of forefinger  | 10%                                    | \$23,597.00                |
| 65          | Impairment of distal phalanx of:  |  |                            |
|             | (a) middle finger   | 8%                                     | \$18,878.00                |
|             | (b) ring finger   | 6%                                     | \$14,158.00                |
|             | (c) little finger   | 4%                                     | \$9,439.00                 |
| 66          | Impairment of distal phalanx of each finger of the same hand (not including the thumb) in one accident                      | 31%                                    | \$73,151.00                |

**Schedule 2 - Table of Compensation Payable - Part 2**

| <b>Item</b> | <b>Nature of injury or impairment</b>                                | <b>Percentage of prescribed amount</b> | <b>Rate 1/7/20-30/6/21</b> |
|-------------|--|--|----------------------------|
|             | <b>Leg</b>   |  |                            |
| 67          | Impairment of leg at or above knee                                   | 70%                                    | \$165,180.00               |
| 68          | Impairment of leg below knee   | 65%                                    | \$153,381.00               |
|             | <b>Feet</b>  |  |                            |
| 69          | Impairment of both feet  | 100%                                   | \$235,971.00               |
| 70          | Impairment of foot   | 65%                                    | \$153,381.00               |
| 71          | Impairment of great toe  | 20%                                    | \$47,194.00                |
| 72          | Impairment of any other toe  | 8%                                     | \$18,878.00                |
| 73          | Impairment of 2 phalanges of any other toe                           | 5%                                     | \$11,799.00                |
| 74          | Impairment of phalanx of great toe                                   | 8%                                     | \$18,878.00                |
| 75          | Impairment of phalanx of any other toe                               | 4%                                     | \$9,439.00                 |
|             | <b>Back, neck and pelvis</b>   |  |                            |
| 76          | Impairment of the back (thoracic spine or lumbar spine or both)      | 75%                                    | \$176,978.00               |
| 77          | Impairment of the neck (including cervical spine)                    | 55%                                    | \$129,784.00               |
| 78          | Impairment of the pelvis   | 30%                                    | \$70,791.00                |
|             | <b>Miscellaneous</b>   |  |                            |
| 79          | Impairment of genitals   | 50%                                    | \$117,986.00               |
| 80          | Impairment from facial scarring or disfigurement                     | 80%                                    | \$188,777.00               |
| 81          | Impairment from bodily, other than facial, scarring or disfigurement | 50%                                    | \$117,986.00               |
| 82          | <b>AIDS</b>  | 100%                                   | \$235,971.00               |



### Schedule 5

In accordance with clause 1 of Schedule 5, the Redemption Amount from 1 July 2020 is: \$72,402.00

In accordance with Regulation 17A of the *Workers' Compensation and Injury Management Regulations 1982*, the Supplementary Amount referred to in clause 1 of the Schedule is indexed annually in accordance with the Consumer Price Index and is increased to:

- (a) in relation to a worker with a dependant partner, the sum of \$289.11
- (b) in relation to a worker without a dependant partner, the sum of \$162.31

### Common Law - Section 93F and 93K

"Amount A" in sections 93F and 93K means, for the period ending on 30 June 2021, the amount of: \$495,542.00

### Workplace Fatality Entitlements

|   |                     |
|---|---------------------|
| (a) Lump Sum Payable to Dependants            | \$589,928.00        |
| (b) Child's Allowance (per week) <sup>1</sup> | \$139.30            |
| (c) Workers' Medical Treatment                | Reasonable Expenses |
| (d) Funeral Expenses <sup>2</sup>             | \$10,218.00         |

<sup>1</sup> Weekly payment made through WorkCover WA.

<sup>2</sup> Indexed annually according to movements in the Consumer Price Index

**CHRIS WHITE**  
**CHIEF EXECUTIVE OFFICER**  
**WORKCOVER WA**

**5 June 2020**