

# Stress-related Workers' Compensation Claims in WA

In the Western Australian workers' compensation scheme, numbers of stress-related claims are low compared with overall figures. However, these claims are often associated with high costs and long duration.

### Stress-related claim numbers

2015/16	2016/17	2017/18	2018/19	4-year trend
388	364	389	472	▲

Over four years, the number of accepted stress-related lost-time claims increased by 22%. In 2018/19, there were 472 stress-related lost-time claims lodged, representing 3% of all lost-time workers' compensation claims.

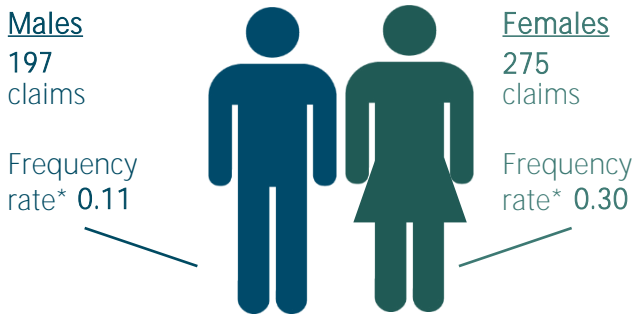
### Frequency rate\* of stress-related claims

2014/15	2015/16	2016/17	2017/18	4-year trend
0.17	0.19	0.18	0.19	▲

Along with the increase in the number of stress-related claims, the number of claims per million hours worked for stress-related claims increased by 8% over the last four years.

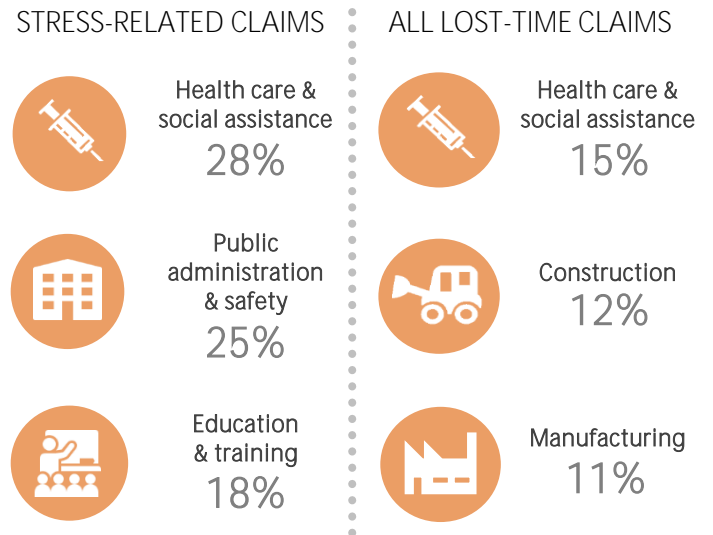
\*2018/19 frequency rates were not available at the time of publication.

### Gender comparison

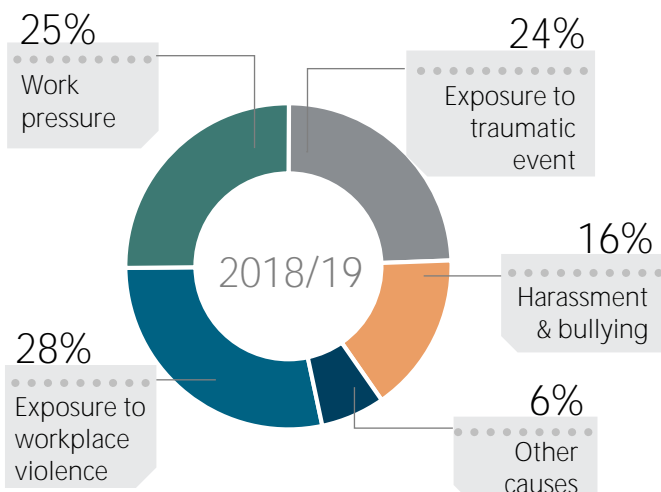


Females accounted for 59% of stress-related claims compared with 41% for males. In terms of prevalence of stress claims, female workers tend to have a higher frequency rate.

### Top three industries



### Causes of stress-related claims



### Profile of stress-related claims

2018/19	Lost-time claims	Stress-related claims
Claim numbers	14,911	472 (3.2%)
Total claim costs	\$743.9m	\$40.5m (5.4%)
Total days lost	1,414,982	73,117 (5.2%)
Average claim costs	\$49,893	\$85,714
Average days lost	95 days	155 days