

 **national safe
work month**



Safe Work Month October 2019

A discussion about workers'
compensation and injury
management

Employer obligations

- Maintain current insurance for all workers
- Lodge claim with insurer within 5 working days
- Commence and continue payments as instructed by insurer
- Implement an injury management system
- Identify and provide restricted duties
- Prepare and implement a return to work program
- Keep an injured workers' position open for 12 months

Handy references

[Workers' compensation insurance: a guide for employers](#) video

[Return to work: employer guide](#) video



Worker obligations

- Attend medical appointments scheduled by the employer or insurer
- Take reasonable steps to make an alternative appointment as soon as possible if unable to attend
- Actively participate in the return to work program
- Immediately inform employer or insurer of any difficulties carrying out the return to work program
- Inform employer or insurer in writing within seven days if they commence another job

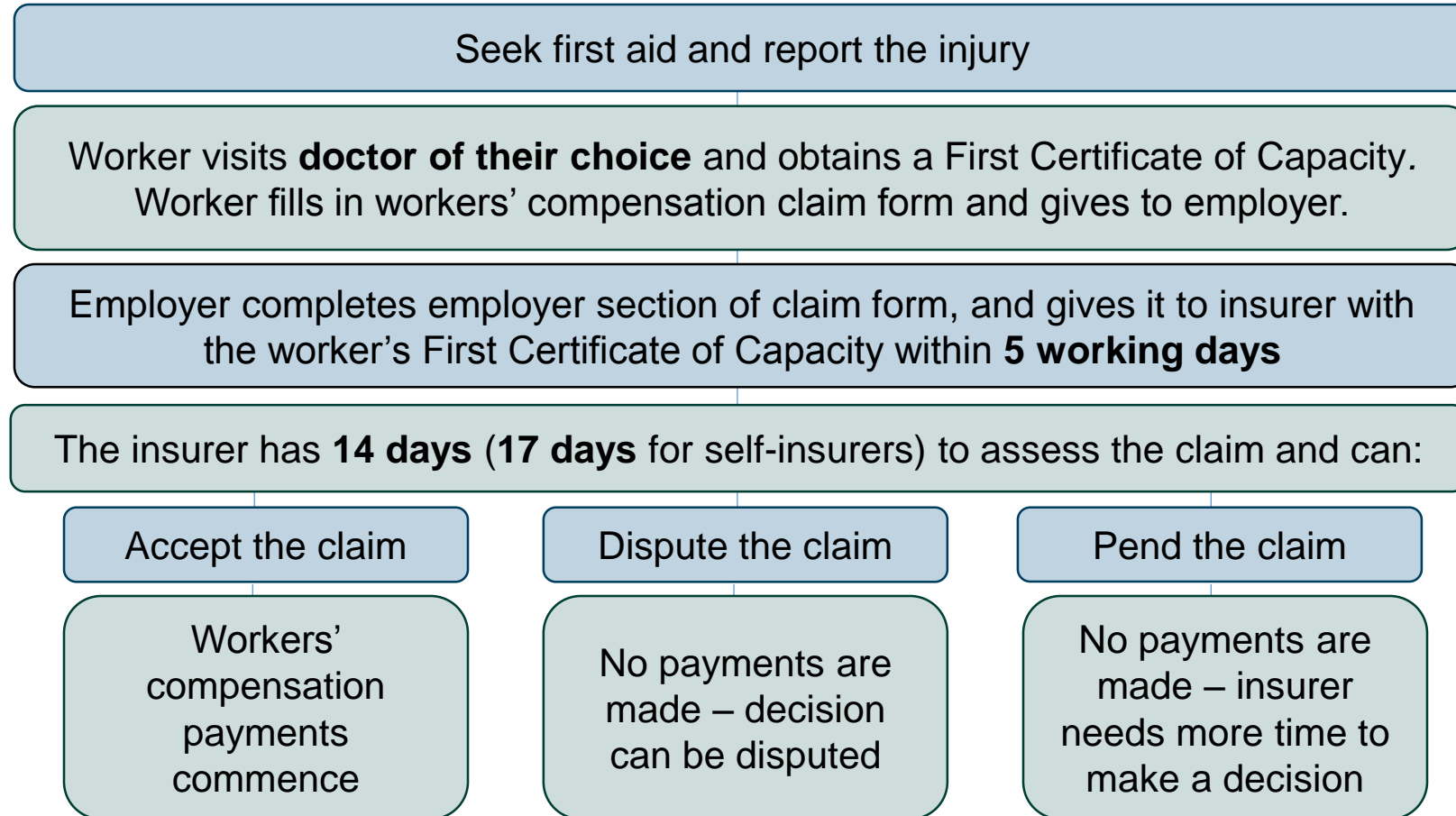
Handy references

[Return to work](#) video

[Worker FAQs](#)



Making a claim



Handy reference

[Making a claim](#) video

Key statistics – 2018/19 quarters 1 to 3



\$33,092

Average claim cost



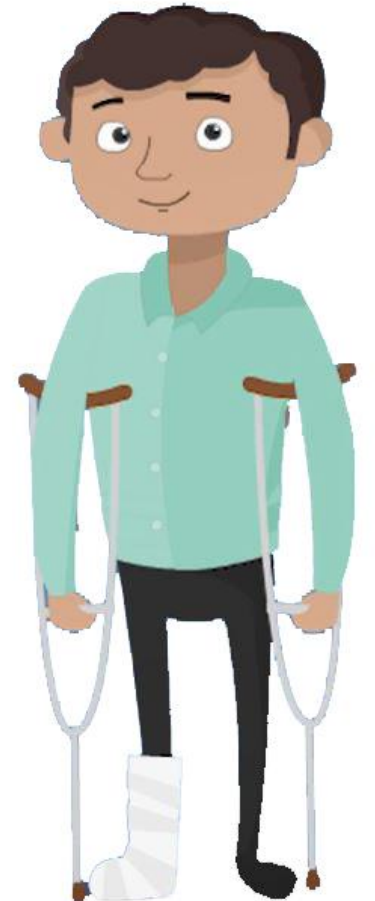
20,948

Claims lodged



6.4 months

Median claim duration



Information sourced from
WorkCover WA's [Scheme Status Report, March 2019](#)

Benefits of good workplace injury management

For employers:

- Minimises disruption to the organisation
- Retains workers' skills and knowledge
- Reduces costs of lost productivity
- Reduces costs of recruiting/training new staff
- Helps build workplace morale by showing injured workers are valued
- Contains workers' compensation premium and claim costs

For workers:

- Ensures that some physical activity is undertaken
- Provides a sense of community and social inclusion
- Allows them to feel they are making a contribution to society and their family
- Gives structure to days and weeks
- Provides financial security

Handy references

[Return to work: employer guide](#) video

[Return to work](#) video

[Injury management: a guide for employers](#) publication

Further information

- **Website:** www.workcover.wa.gov.au
- **Facebook/Twitter:** @WorkCoverWA
- **Advice and Assistance line**
1300 794 744
- **Educational videos** available on website
- **Publications** available on website

