

WorkCover WA Registration Requirements

- Only WorkCover WA approved audiometric officers, audiometrists and audiologists may conduct hearing tests for the purposes of the *Worker's Compensation and Rehabilitation Act 1981*. To be approved, you must:
 - » complete a five-day audiometric officer course (audiometric officers only);
 - » complete and register one air conduction test in a two year period (audiometric officers and audiometrists only);
 - » maintain current full membership with the Audiological Society of Australia (audiologists only).

Registering for WorkCover WA Online

- To be registered with WorkCover WA, audiometric officers, audiometrists and audiologists must register for WorkCover WA Online and complete an assessment. A NIHL Learning Module is available on the WorkCover WA website to help complete the assessment.
- Access to WorkCover Online is via the "Quick Access" portal on WorkCover WA's home page.

Hearing Test Requirements

- Approved testers shall carry out an audiometric test using an audiometer which meets the standards specified by the WorkCover WA Chief Executive Officer and an approved hearing booth or other approved testing environment.
- A WorkCover WA Form 18 must be completed (by the employer) and is given by a worker to the tester on the day of the testing.
- An approved tester must ensure a worker has not been exposed to noise levels greater than 80dB(A) over 16 hours prior to the test. The worker and tester must confirm this on the WorkCover WA Form 18. The tester must not conduct the test if this requirement has not been met.

- Test results must be submitted to WorkCover WA via WorkCover WA Online within one month of the test being conducted, unless waiting on a notification of employment form following a pre-employment test.
- A WorkCover WA Form 411 is to be used by the tester to convey a copy of the test result to the worker within one month of the test being conducted.

Pre- Employment Tests

- Pre-employment tests cannot be submitted to WorkCover WA until confirmation has been received that the worker is employed.
- Test results must be maintained for 12 weeks.
- Where a worker has commenced employment or is due to commence employment within 12 weeks of the date of the hearing test, and confirmation is received that the worker has been employed within the 12 week period from the date of the test, the result is to be submitted to WorkCover WA.
- Where a worker commences or is due to commence work more than 12 weeks after the hearing test, the test becomes invalid. The tester must advise the employer that the legislation does not permit WorkCover WA to accept the pre-employment assessment and the worker will need to be retested.

Consent to Release Test Results

- Test results are not to be communicated to any other person without written consent of the worker.
- The WorkCover WA Form 406 is to be completed by the worker, specifying the name of the organisation or person to whom they consent the result can be given.

Notification to Employer of Worker Requiring Further Testing

- A tester must notify the employer of the requirement for further testing if a worker meets Waugh & Macrae Criteria 1, 2 or 3 at the baseline air conduction test.