



**WORKERS' COMPENSATION AND INJURY MANAGEMENT ACT 1981
EMPLOYERS' INDEMNITY POLICIES (PREMIUM RATES) ACT 1990**

Guideline on the Workers' Compensation Industry Based Premium Rating System

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Introduction

From 30 June 1994, the premium rating methodology for workers' compensation insurance changed from an occupational to an industry based premium rating system.

Workers' compensation risks on or after 30 June 1994 are rated on the industry based premium rating system.

This document outlines the industry based premium rating system and methodology to be used by approved insurers when assessing employer's industry classifications for workers' compensation premium rating purposes.

Industry rating methodology

Australian and New Zealand Standard Industrial Classification System

The industry based premium rating system for workers' compensation insurance in Western Australia (WA) is based on the *Australian and New Zealand Standard Industrial Classification* (ANZSIC) coding system.

The ANZSIC coding system was introduced in 1993 by the Australian Bureau of Statistics (ABS) and replaced the Australian Standard Industrial Classification (ASIC). This was to improve the comparability of industry statistics for Australia and New Zealand and also the rest of the world. It is used to identify groups of businesses that carry out similar economic activities.

In 2006 the ABS revised the ANZSIC 1993 edition, which was the first version produced. ANZSIC 2006 reflects the outcomes of a substantial review of the classifications to ensure that they remain current and relevant, reflecting the changes that have occurred in the structure and composition of industry since the previous edition and recognising changing user requirements for data classified to industry.

Subject to certain criteria being met, each group defines an industry. The similar economic activities that characterise an industry are referred to as activities primary to that industry.

Refer to the Australian Bureau of Statistics website www.abs.gov.au for detailed descriptions of the coding structure that can be used to assign the appropriate code for the assessment of each employer (catalogue number 1292.0).

Premium Rating for Workers' Compensation and the ANZSIC coding system

The Premium Rating Classification (PRC) codes which are used by WorkCover WA to code employers' industries are adapted from the ANZSIC coding system. In general this is achieved by adding a "0" to the end of the ANZSIC codes. However, there are some instances where the industry classifications required for the workers' compensation premium rating system vary from the ANZSIC.

In this regard, industries that have similar economic activities but present a significantly different workers' compensation risk have been identified and allocated separate individual PRC codes (WA specific codes). For these industries, the coding varies from the ANZSIC by multiple use of the additional digit.

For example:

- Gold Mining has an ANZSIC 2006 code of 0804 but to identify the different risks associated with above and below ground gold mining, two separate codes have been created:
 - 08040 Gold ore mining – above ground
 - 08041 Gold ore mining - underground
- The code 5219 Other Water Transport Support Services has been further subdivided into:
 - 52190 Other water transport support services (excludes marine salvage services)
 - 52191 Salvage Service, Marine.

The classifications involved are detailed below under the heading [WA-Specific ANZSIC Descriptors](#) (page 5).

Coding an Employer

The code for an employer in a particular industry is the classification that most accurately describes the nature of the industry in accordance with ANZSIC.

For workers' compensation premium rating purposes, all gross wages for an employer in a particular industry will be calculated on the same rate.

Only one rate may apply to each establishment. An establishment is defined as "a unit covering all the operations of a company conducted at or from a single location".

WorkCover WA classification rules

- 1 Separate industries operating from separate locations.
An employer operating several separate industries from separate locations should be allocated the appropriate ANZSIC codes for each separate industry.
- 2 Head Office.
Where an employer operates a Head Office comprising mainly of clerical employees, the wages and claims should be allocated to the predominant industry **unless** they can be directly linked to a more relevant industry.
- 3 More than one industry at the same single location.
Where an employer operates more than one industry at the same single location, with the possible exception of the situation outlined below, that employer's predominant industry shall determine the rate and that rate shall be applied to all of the employer's operations at that site.

All other employers on the same site are to be rated in accordance with their own predominant industry.

What is meant by predominant industry?

WorkCover WA has determined that for a given employer, their predominant industry will be the industry with the largest remuneration base.

Possible exception

If at an establishment:

- there are one or more work areas in which two or more industries are being conducted
- the classification of each of the industries is different
- the classification shall be determined by the predominant industry unless WorkCover WA is satisfied that:
 - there is no means of internal access or communication between or among the industries
 - the industries are conducted by the same employer as separate industries

Coding contract staff

The premium rating system for workers' compensation codes contract staff services for clerical staff and all other contract staff services, separately.

Note that the ANZSIC codes for contract staff are:

ANZSIC 1993		ANZSIC 2006	
Contract Staff Services	7862	Labour Supply Services	7212

These codes have been further subdivided into the following PRC codes:

PRC 93		PRC 06	
Contract Staff Services - Predominantly Clerical Staff	78620	Labour Supply Services - Predominantly Clerical Staff	72120
Contract Staff Services - n.e.c. (rate as per Industry)	78621	Labour Supply Services - n.e.c. (rate as per Industry)	72121

The *Government Gazette* on recommended premium rates (published by WorkCover WA) has a recommended premium rate for the Services - Predominantly Clerical Staff classification however, the Services - n.e.c. (rate as per Industry) is published in the gazette without a recommended premium rate.

To code employers mainly engaged in supplying their own employees (that is, other than clerical staff) to other businesses on a fee or contract basis, where assignments are short term and performed under the supervision of staff of the client unit, an assessment of the predominant activity of the establishment to which these employees are assigned, must be made.

For example (using the PRC 06 classifications):

- the employer XYZ Ltd is engaged in the activity of supplying its own employees to other businesses on a fee or contract basis. These assignments are for a certain period of time and during the term of the assignment, the staff of the client unit supervises XYZ Ltd's employees.
- over the period of the policy year, XYZ Ltd's employees are assigned to clients operating within the mining industry (0802 Bauxite mining), the agricultural industry (0113 Turf growing) and the construction industry (3212 Site preparation services).
- Consistent with the 72121 Contract staff services - n.e.c. (rate as per industry) instruction, XYZ Ltd would be coded and rated according to the specific industries against which its employees have been assigned.

Indoor & outdoor clerical workers, supervisors and commercial travellers

In the process of converting to the industry based premium rating system, the claims experience for indoor and outdoor clerical workers, supervisors and commercial travellers was distributed into the appropriate industry groups.

This is because ANZSIC 2006 does not identify these occupations as industries.

Assistance on ANZSIC coding queries for approved insurers

If you are unsure as to which ANZSIC code to allocate an employer, WorkCover WA can provide assistance.

For any enquiries on appropriate ANZSIC codes please ring WorkCover WA's Advice and Assistance on 1300 794 744 or email WorkCover WA at:

communications@workcover.wa.gov.au.

WA-Specific ANZSIC Descriptors

WorkCover WA has developed descriptors for the WA specific PRC codes, which are to be used in conjunction with the ABS ANZSIC publications.

Please note that due to changes in the class structure between ANZSIC 1993 and ANZSIC 2006, some industries which have a WA specific PRC 93 code do not have a corresponding WA specific PRC 06 code. This is because a separate class for the relevant activity has now been included in ANZSIC 2006. Please see the heading 'Changes to WA specific PRC 93 codes' (page 17).

Oil and gas extraction

This class consists of units mainly engaged in producing crude oil, natural gas or condensate through the extraction of oil and gas deposits.

ANZSIC 1993	ANZSIC 2006
1200	0700

Primary Activities

Natural gas extraction
Oil shale mining
Petroleum gas extraction

Exclusions:

Units mainly engaged in:

- refining heavy and light component crude oil, manufacturing and/or blending materials into petroleum fuel, and manufacturing fuel from liquefied petroleum gases
- liquefying natural gas

This classification code has been further subdivided into the following WA-specific PRC codes:

Oil and gas extraction – on land

This class consists of units as described above where the activity occurs on land.

PRC 93	PRC 06
12000	07000

Oil and gas extraction – offshore

This class consists of units as described above where the activity occurs offshore.

PRC 93	PRC 06
12001	07001

Gold ore mining

This class consists of units mainly engaged in mining gold ore and in beneficiating gold ore, or in the preliminary extraction of gold from ore mined by the same unit by smelting or by extraction of gold from a liquor.

ANZSIC 1993	ANZSIC 2006
1314	0804

Primary Activities

- Alluvial gold mining
- Eluvial gold mining
- Gold bullion production
- Gold dredging
- Gold mining
- Gold ore roasting and flotation extraction, including metallurgical hydro-extraction
- Gold washing or sluicing
- Reworking of mullock heaps or tailings for gold

Exclusions:

Units mainly engaged in custom smelting or refining of gold are included in Other Basic Non-Ferrous Metal Manufacturing.

This classification code has been further subdivided into the following WA-specific PRC codes:

Gold ore mining – above ground

This class consists of units as described above where the activity occurs above ground.

PRC 93	PRC 06
13140	08040

Gold ore mining – underground

This class consists of units as described above where the activity occurs underground.

PRC 93	PRC 06
13141	08041

Mining n.e.c./Other non-metallic mineral mining and quarrying

This class consists of units mainly engaged in mining or quarrying non-metallic minerals, except construction materials.

ANZSIC 1993 (Mining n.e.c.)	ANZSIC 2006 (Other non-metallic mineral mining and quarrying)
1420	0990

Primary Activities

Refer to ANZSIC Catalogue 1292.0

Exclusions:

Units mainly engaged in:

- cutting peat as a result of the removal of overburden from brown coal mines are included Coal Mining
- refining salt is included in Other Food Product Manufacturing n.e.c.
- gemstone cutting are included in Jewellery and Silverware Manufacturing

This classification code has been further subdivided into the following WA-specific PRC codes:

Mining n.e.c./Other non-metallic mineral mining and quarrying

This class consists of units mainly engaged in mining or quarrying for minerals n.e.c. excluding salt harvesting

PRC 93	PRC 06
14200	09900

Salt harvesting

This class consists of units mainly engaged in mining or quarrying for salt.

PRC 93	PRC 06
14201	09901

Other mining services/Other mining support services

This class consists of units mainly engaged in providing mining support services integral to the mining process.

ANZSIC 1993 (Other mining services)	ANZSIC 2006 (Other mining support services)
1520	1090

Primary Activities

Cementing oil and gas well castings
Directional drilling and re-drilling
Mining draining and pumping service
Oil and gas field support service n.e.c.

Exclusions:

Units mainly engaged in:

- carrying out an entire mining operation are classified according to the deposit type
- providing geological or geophysical surveying services on a contract or fee basis are included in Surveying and Mapping Services
- providing ore testing, assaying or similar laboratory type services on a contract or fee basis are included in Scientific Testing and Analysis Services
- providing services incidental to the mining industry, such as catering and transport, are coded to the appropriate industry for that activity;
- undertaking general exploration contracts for particular minerals or in providing related drilling services are included in Mineral Exploration
- undertaking mine site preparation and removal of overburden done on a contract or fee basis are included in Site Preparation Services

This classification code has been further subdivided into the following WA-specific PRC codes:

Other mining services/Other mining support services – on land

This class consists of units as described above where the activity occurs on land.

PRC 93	PRC 06
15200	10900

Other mining services/Other mining support services – offshore

This class consists of units as described above where the activity occurs offshore.

PRC 93	PRC 06
15201	10901

Other non-metallic mineral product manufacturing

This class consists of units mainly engaged in manufacturing abrasives, lightweight aggregates and other expanded non-metallic mineral, or non-metallic mineral products not elsewhere classified. This class also includes the manufacture of synthetic abrasives.

ANZSIC 1993	ANZSIC 2006
2640	2090

Primary Activities

Refer to ANZSIC Catalogue 1292.0

Exclusions:

Units mainly engaged in:

- mining clay, marble, dolomite, slate, limestone and ornamental stone as inputs for manufacturing
- manufacturing refractory products of non-metallic minerals
- coating machine tools with boron nitride
- manufacturing brushes, electrodes or bearings of carbon or graphite
- manufacturing headstones and monuments from concrete.

This classification code has been further subdivided into the following WA-specific PRC codes:

Other non-metallic mineral product manufacturing

This class consists of units as described above where the activity excludes fibreglass and insulation & stone products manufacturing.

PRC 93	PRC 06
26400	20900

Fibreglass and insulation manufacturing

This class consists of units as described above where the activity is fibreglass and insulation manufacturing

PRC 93	PRC 06
26401	n/a – See Page 18

Stone products manufacturing

This class consists of units as described above where the activity is stone products manufacturing.

PRC 93	PRC 06
26402	20901

Fresh meat, fish and poultry retailing

This class consists of units mainly engaged in retailing fresh meat, fish or poultry.

ANZSIC 1993	ANZSIC 2006
5121	4121

Primary Activities

- Butcher's shop operation (retail)
- Fish, fresh, retailing
- Meat, fresh, retailing
- Poultry, fresh, retailing
- Seafood, fresh, retailing

This classification code has been further subdivided into the following WA-specific PRC codes:

Fresh meat and poultry retailing

This class consists of units as described above where the activity excludes fish retailing.

PRC 93	PRC 06
51210	41210

Fish retailing

This class consists of units as described above where the activity is fish retailing.

PRC 93	PRC 06
51211	41211

Other water transport support services

This class consists of units mainly engaged in providing port and harbour services or water transport support services not elsewhere classified.

ANZSIC 1993	ANZSIC 2006
6629	5219

Primary Activities

Ligherage service
Navigation service (water transport)
Pilotage service
Salvage service, marine
Ship registration and agency service
Towboat and tugboat operation
Water vessel towing service

Exclusions:

- Units mainly engaged in:
- repairing ships and boats
 - providing stevedoring services

This classification code has been further subdivided into the following WA-specific PRC codes:

Other water transport support services

This class consists of units as described above where the activity excludes marine salvage service.

PRC 93	ANZSIC 06
66290	52190

Salvage Service, Marine

This class consists of units as described above where the activity is marine salvage service.

PRC 93	PRC 06
66291	52191

Contract staff services/Labour supply services

This class consists of units mainly engaged in supplying their own employees to clients' businesses on a fee or contract basis. Assignments are usually temporary and performed under the supervision of staff of the client unit, at the client's work site.

ANZSIC 1993	ANZSIC 2006
7862	7212

Primary Activities

Contract labour service
Labour on-hiring service
Labour staffing service
Labour supply service
Temporary labour hire service

Exclusions:

Units mainly engaged in:

- providing specialised activities on own account (sole trader) are classified based on the nature of those activities
- providing the entire workforce, including the supervisory staff to others, are classified according to the activity being undertaken
- listing employment vacancies and referring or placing applicants for permanent employment
- providing human resource management services to clients or managing public figures

This classification code has been further subdivided into the following WA-specific PRC codes:

Contract staff/Labour supply services – predominantly clerical staff

This class consists of units as described above where the staff is predominantly clerical.

PRC 93	PRC 06
78620	72120

Contract staff/Labour supply services – not elsewhere classified

This class consists of units as described above where the staff is NOT predominantly clerical.

PRC 93	PRC 06
78621	72121

Sports grounds and facilities n.e.c./Sports and physical recreation venues, grounds and facilities operation

This class consists of units mainly engaged in operating indoor or outdoor sports and physical recreation venues, grounds and facilities (except health and fitness centres and gymnasia in ANZSIC 2006 – refer to 9111).

ANZSIC 1993	ANZSIC 2006
9312	9113

Primary Activities

Athletics or football field or stadium operation
Basketball or netball court or stadium operation
Billiard, snooker or pool hall operation
Bowling alley, tenpin, operation
Bowling green operation
Boxing stadium operation
Cricket ground operation
Golf course or practice range operation
Ice or roller skating rink operation
Motor racing track or speedway operation
Sports ground, stadium or venue operation n.e.c.
Squash or tennis court operation
Swimming pool operation

Exclusions:

Units mainly engaged in:

- operating horse and dog race tracks
- operating individual sports or physical recreation clubs or teams which provide opportunities to participants or entertainment for spectators
- providing arts or sports event promotional services (without facilities)
- **NOTE: In ANZSIC 2006 operating health and fitness centres and gymnasia is included in Class 9111**

This classification code has been further subdivided into the following WA-specific PRC codes:

Sports and physical recreation venues, grounds and facilities operation

This class consists of units as described above where the activity excludes speedway operation.

PRC 93	ANZSIC 06
93120	91130

Speedway operation

This class consists of units as described above where the activity is speedway operation.

PRC 93	PRC 06
93121	91131

Laundry and dry-cleaners

This class consists of units mainly engaged in providing a range of laundry and/or dry-cleaning services. The services provided may be operated by customers (i.e. coin-operated or similar self-service facilities) or may be operated by the units themselves. Also included are units mainly engaged in baby napkin, linen and/or uniform hire.

ANZSIC 1993	ANZSIC 2006
9521	9531

Primary Activities

Automatic laundry operation (coin-operated)
Baby napkin hire service
Carpet, upholstery and rug cleaning
Clothing, hat or garment (including leather), cleaning service
Curtain and drapery cleaning service
Dry-cleaning agency operation
Dry-cleaning service
Laundry agency operation
Laundry and dry-cleaning service
Laundry operation
Linen hire service
Self-service laundry operation
Uniform hire service

Exclusions:

Units mainly engaged in:

- hiring suits or costumes
- dyeing clothing (NOTE: This is included in the ANZSIC 1993 classification)

This classification code has been further subdivided into the following WA-specific PRC codes:

Laundries and dry-cleaners (excluding industrial laundries)

This class consists of units as described above where the activity excludes industrial laundries.

PRC 93	PRC 06
95210	95310

Industrial laundries

This class consists of units as described above where the activity is industrial laundries.

PRC 93	PRC 06
95211	95311

Private households employing staff

This class consists of units mainly engaged in employing workers on or about household premises in activities primarily concerned with the operation of the household. These units may employ individuals such as cooks, maids, nannies, butlers and chauffeurs, as well as outside workers such as gardeners, caretakers and other maintenance workers.

ANZSIC 1993	ANZSIC 2006
9700	9601

Primary Activities

Private household employing domestic personnel
Private household employing staff

Exclusions:

Units mainly engaged in:

- cleaning building interiors, cleaning transportation equipment interiors and/or windows, and cleaning carpets, upholstery and rugs
- providing gardening services only (without also providing landscaping services)

This classification code has been further subdivided into the following WA-specific PRC codes:

Private households employing staff – permanent staff

This class consists of units as described above where the activity is private households employing staff – permanent staff.

PRC 93	PRC 06
97000	96010

Private households employing staff – occasional staff

This class consists of units as described above where the activity is private households employing staff – occasional staff.

PRC 93	PRC 06
97001	96011

Changes to WA specific PRC 93 codes

Due to changes in the class structure between ANZSIC 1993 and ANZSIC 2006, there are certain industries which have a WA specific PRC 93 code but do not have a corresponding WA specific PRC 06 code. This is because a separate class for the relevant activity has now been included in ANZSIC 2006. These are outlined below.

Beer and malt manufacturing

This class consists of units mainly engaged in manufacturing, bottling or canning beer, ale, stout or porter or manufacturing malt.

ANZSIC 1993	ANZSIC 2006
2182	1212 & 1161

Primary Activities

Malt mfg (except malt extract)
Barley malt mfg
Wheaten malt mfg
Oaten malt mfg
Beer mfg (except non-alcoholic beer)
Porter mfg

Exclusions:

Units mainly engaged in:

- manufacturing malt extract or malted milk powder

This classification code has been further subdivided into the following WA specific PRC 93 codes but WA specific PRC 06 codes are not required as separate classes for these activities have now been included in ANZSIC 2006.

Beer manufacturing

This class consists of units as described above where the activity is beer manufacturing.

PRC 93	PRC 06
21820	12120

Malt manufacturing

This class consists of units as described above where the activity is malt manufacturing.

PRC 93	PRC 06
21821	11610

Other non-metallic mineral product manufacturing

This class consists of units mainly engaged in manufacturing abrasives, lightweight aggregates and other expanded non-metallic mineral, or non-metallic mineral products not elsewhere classified. This class also includes the manufacture of synthetic abrasives.

ANZSIC 1993*	ANZSIC 2006
2640	2090

Primary Activities

Refer to ANZSIC Catalogue 1292.0

Exclusions:

Units mainly engaged in:

- mining clay, marble, dolomite, slate, limestone and ornamental stone as inputs for manufacturing
- manufacturing refractory products of non-metallic minerals
- coating machine tools with boron nitride
- manufacturing brushes, electrodes or bearings of carbon or graphite
- manufacturing headstones and monuments from concrete.

****This classification code is further subdivided into three WA-specific PRC 93 codes (See page 10). However a WA-specific PRC 06 code for one of these, Fibreglass and Insulation Manufacturing, is not required as a separate class that covers this industry (PRC06 code 20900) has now been included in ANZSIC 2006.***

Please note that the class for Fibreglass and Insulation Manufacturing class is different to Other Non-Metallic Mineral Product Manufacturing class in ANZSIC 2006.

Fibreglass and insulation manufacturing

This class consists of units as described above where the activity is fibreglass and insulation manufacturing

PRC 93	PRC 06
26401	19190

Fabricated metal product manufacturing n.e.c.

This class consists of units mainly engaged in manufacturing safes, firearms, gas and water meters, hinges, locks, door handles or other fabricated metal products or hardware n.e.c. This class also includes units mainly engaged in manufacturing woven wire, link mesh or wire spring mattress supports (except upholstered).

ANZSIC 1993	ANZSIC 2006
2769	2299 & 2231

Primary Activities

Refer to ANZSIC Catalogue 1292.0

Exclusions:

Units mainly engaged in:

- manufacturing propellant and percussion caps for ammunition
- manufacturing ferrous steam, gas or water fittings, valves or valve parts

This classification code has been further subdivided into the following WA specific PRC 93 codes but WA specific PRC 06 codes are not required as separate classes for these activities have now been included in ANZSIC 2006.

Fabricated metal product manufacturing n.e.c.

This class consists of units as described above where the activity excludes boiler making and installation manufacturing

PRC 93	PRC 06
27690	22990

Boiler making and installation

This class consists of units as described above where the activity is boiler making and installation.

PRC 93	PRC 06
27691	22310

Farm produce and supplies wholesaling n.e.c.

This class consists of units (including wholesaling units operated by marketing authorities) mainly engaged in purchasing and reselling or in selling as agents livestock (by auction or private treaty), skins, hides or tallow, stock feed, fertilisers, veterinary or other farm supplies, or wholesaling agricultural products n.e.c.

ANZSIC 1993	ANZSIC 2006
4519	3319 & 3800

Primary Activities

Refer to ANZSIC Catalogue 1292.0

Exclusions:

Units mainly engaged in:

- wholesaling wool
- wholesaling cereal grains
- wholesaling agricultural machinery and equipment
- wholesaling meat, poultry, eggs, dairy products, fruit, vegetables, honey etc

NOTE: The following are also excluded from ANZSIC 2006

- wholesaling agricultural chemicals, fertiliser, pesticides and weedkiller are included in Class 3323
- providing livestock broking services are included in Class 3800
- wholesaling fence posts and fencing wire are included in Class 3339

This classification code has been further subdivided into the following WA specific PRC 93 codes but WA specific PRC 06 codes are not required as separate classes for these activities have now been included in ANZSIC 2006.

Farm produce and supplies wholesaling n.e.c.

This class consists of units as described above where the activity excludes livestock wholesaling.

PRC 93	PRC 06
45190	33190

Livestock wholesaling

This class consists of units as described above where the activity is livestock wholesaling.

PRC 93	PRC 06
45191	38000