

Principles of Personal Injury Scheme Design

7100GBS

Course details

The objective of *Principles of Personal Injury Scheme Design* is to provide students with advanced knowledge and an understanding of the fundamentals of personal injury scheme design and scheme sustainability. The course will also equip students to diagnose causes of scheme dysfunction or underperformance requiring legislative remedies and change.

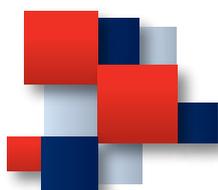
Learning outcomes

On completion of this course, participants should be able to:

- » explain key concepts, such as no-fault and common law based benefit structures and monopoly, privatised or hybrid schemes, and employ them in an analysis of a particular scheme or jurisdiction;
- » outline the history and social antecedents of compensation schemes in Australia and New Zealand in comparison with corresponding approaches in other countries, and explain how this background shapes current practices in these countries;
- » summarise trends in the work environment and workforce composition and explain the relevance of these trends for workers' compensation schemes;
- » identify the critical issues faced by various approaches to workers' compensation and motor accident insurance schemes and identify the strengths and weaknesses of each major approach;
- » outline the cost issues that compensation schemes encounter and evaluate mechanisms for cost containment; and
- » explain the social, cultural and ethical dimensions of compensation schemes and the tensions between policy makers, benefit recipients and premium payers.

In Australia, personal injury schemes are structured by jurisdiction and covered by state, territory and Commonwealth legislation. Currently there are 19 different compensation schemes, eight motor accident schemes and 11 workers' compensation schemes. In practice this means that there is no national or uniform scheme design and as most schemes have evolved largely in isolation there are significant and important variations between the schemes. In contrast, New Zealand has a national scheme which provides no-fault insurance coverage for all personal injuries.

Since the introduction of compensation schemes, efforts continue to find the ideal scheme design, which ensures a balance between compensating the injured person and affordable premiums. Scheme design involves the complex integration of scheme components and the scheme design process is rarely carried out in isolation of political intervention (often the impetus for change), stakeholder input and media commentary. This unit will explore some of these complexities.



Personal Injury
Education Foundation



Target audience

This course would be particularly suitable for anyone interested in learning more about scheme design across Australia, New Zealand and beyond, with a view to improving their ability to operate in and influence the success of compensation scheme design.

Principles of Personal Injury Scheme Design is part of the Graduate Certificate in Personal Injury Management. It can also be undertaken as professional development, meaning that a student can apply to undertake the course as a single, stand-alone course (including the residential component) but not require admission into the whole Graduate Certificate program.

When and where?

Principles of Personal Injury Scheme Design will be delivered in Semester 1 (March–June) each year. It consists of eight weeks of online learning, involving online discussions, and individual and group research projects, followed by a residential. A commitment to independent reading and shared group work is required in order to effectively participate in a group assignment at the residential, as well as being necessary for the completion of the course.

The four-day residential is a compulsory part of the course and allows the opportunity for intensive, concentrated study, and a chance for networking and peer group learning.

The residential component will run from Saturday 2 April to Tuesday 5 April 2016 in the Melbourne CBD.

Fees

This is a full-fee paying course and there is no assistance (FEE-HELP) available when taken as a Single Course of Study.

The fee is due to be paid prior to the end of Week 4 of the semester in which you are enrolled.

The course charge is \$4,237.50 which covers the course fee of \$2,937.50 and the accommodation component of \$1,300.

Contact us

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Apply

Complete an Application for Admission to a Single Course of Study:

💻 griffith.edu.au/pathways/alternative-entry/single-course-study

The last day to apply to undertake this professional development opportunity is **31 January 2016**.