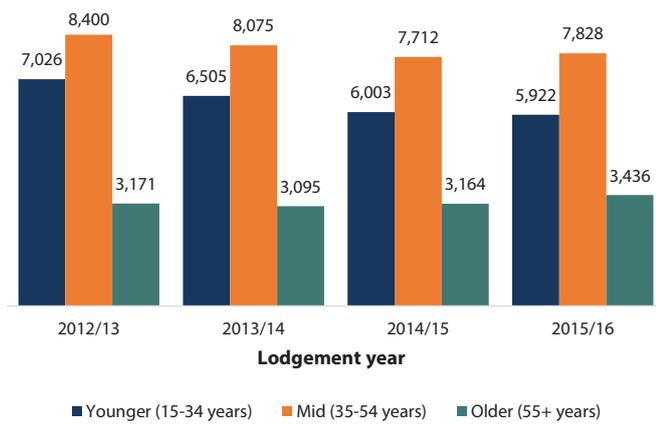


Western Australia's workforce is ageing. Between 2005/06 and 2014/15, while the total number of employees increased by 25 per cent, the number of employees in the older age band (55+ years) increased by 48 per cent. During the same period, the proportion of older employees in the workforce increased from 13 per cent to 15 per cent.

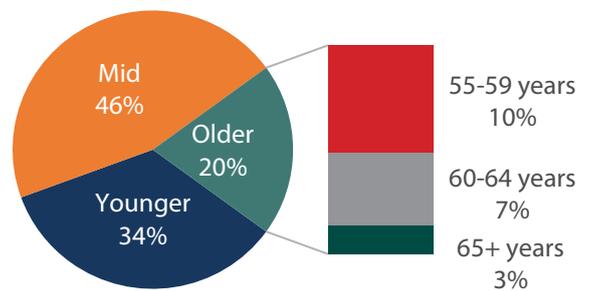
Number of lost-time claims

Between 2012/13 and 2015/16, the total number of lost-time claims decreased by eight per cent. However, the number of lost-time claims in the older age group increased by eight per cent.



Proportion of lost-time claims

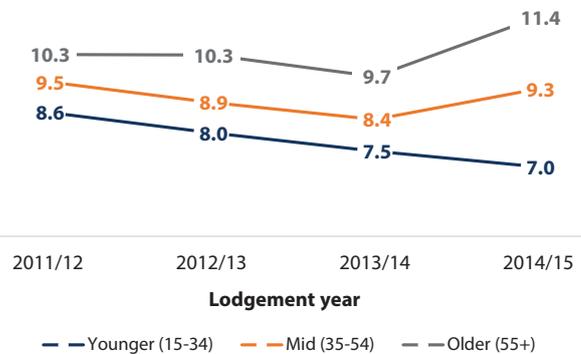
In 2015/16, workers in the older age group accounted for 20 per cent of lost-time claims. A further breakdown shows that only three per cent of lost-time claims were associated with workers over 64 years of age (10 per cent for 55-59 and seven per cent for 60-64 age groups).



Frequency rates

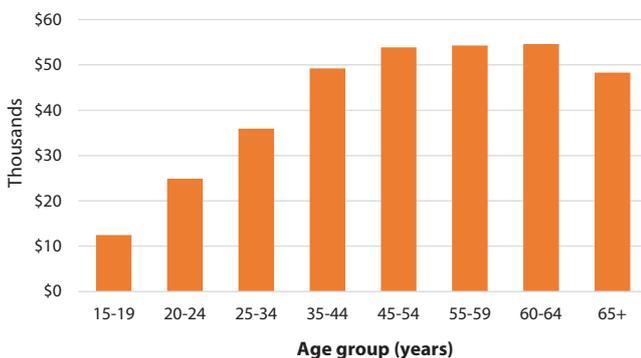
Although the number of claims lodged by workers aged over 55 years are relatively low, this "older" age group consistently had a higher frequency rate than the overall rate for all lost-time claims.

The 2015/16 frequency rate was not available at the time of publication.



Average claim cost

As workers age their average claim cost tends to be higher. However, in the four years from 2012/13 to 2015/16, the highest average claim cost was the 60-64 year old age group (\$54,593).



Profile of claims by age groups – 2015/16

	Younger (15-34 years)	Mid (35-54 years)	Older (55+ years)
Claim numbers	5,922	9,603	1,661
Average claim costs	\$29,413	\$44,757	\$52,550
Average days lost	55 days	80 days	99 days
Frequency rate*	7.0	9.3	11.4

* Only 2014/15 frequency rates were available at the time of publication.