



**WORKERS' COMPENSATION AND INJURY MANAGEMENT ACT 1981  
EMPLOYERS' INDEMNITY POLICIES (PREMIUM RATES) ACT 1990**

## **Guideline on the Workers' Compensation Industry Based Premium Rating System**

Date updated 13 August 2012 (Insurer Version)

### **Introduction**

From 30 June 1994, the premium rating methodology for workers' compensation insurance changed from an occupational to an industry based premium rating system.

Workers' compensation risks on or after 30 June 1994 are rated on the industry based premium rating system.

This document outlines the industry based premium rating system and methodology to be used by approved insurers when assessing employer's industry classifications for workers' compensation premium rating purposes.

### **Industry rating methodology**

#### **Australian and New Zealand Standard Industrial Classification System**

The industry based premium rating system for workers' compensation insurance in Western Australia is based on the *Australian and New Zealand Standard Industrial Classification* (ANZSIC) coding system.

The ANZSIC coding system was introduced in 1993 by the Australian Bureau of Statistics (ABS) and replaced the Australian Standard Industrial Classification (ASIC). This was to improve the comparability of industry statistics for Australia and New Zealand and also the rest of the world. It is used to identify groups of businesses that carry out similar economic activities.

In 2006 the ABS revised the ANZSIC 1993 edition which was the first version produced. ANZSIC 2006 reflects the outcomes of a substantial review of the classifications to ensure that they remained current and relevant, reflecting the changes that have occurred in the structure and composition of industry since the previous edition and recognising changing user requirements for data classified to industry.

Subject to certain criteria being met, each group defines an industry. The similar economic activities that characterise an industry are referred to as activities primary to that industry.

Refer to the Australian Bureau of Statistics website [www.abs.gov.au](http://www.abs.gov.au) for detailed descriptions of the coding structure that can be used to assign the appropriate code for the assessment of each employer (specifically catalogue number 1292.0).

The ANZSIC coding system is adapted to the Premium Rating Classification (PRC) codes which are used by WorkCover WA to code employers' industries. This is achieved by adding a "0" to the end of the ANZSIC codes. There are some exceptions to this which are detailed below.

### **Premium Rating for Workers' Compensation and the ANZSIC coding system**

The industry classifications under ANZSIC vary at times from that required for the workers' compensation premium rating system.

In this regard, industries that have similar economic activities but present a significantly different workers' compensation risk have been identified and allocated separate individual PRC codes. For these industries, the coding varies from ANZSIC by use of numbers in the 9900 range

For example Gold Ore Mining is a classification used in the ANZSIC coding system but to identify the different risks associated with above and below ground gold mining, two separate PRC codes have been created. The classifications involved are detailed below under the heading ANZSIC Descriptors.

### **Coding an Employer**

The code for an employer in a particular industry is the classification that most accurately describes the nature of the industry in accordance with ANZSIC.

For workers' compensation premium rating purposes, all gross wages for an employer in a particular industry will be calculated on the same rate.

Only one rate may apply to each establishment. An establishment is defined as "a unit covering all the operations of a company conducted at or from a single location".

### **WorkCover WA classification rules**

- 1 Separate industries operating from separate locations.  
An employer operating several separate industries from separate locations should be allocated the appropriate ANZSIC codes for each separate industry.
- 2 Head Office.  
Where an employer operates a Head Office comprising mainly of clerical employees, the wages and claims should be allocated to the predominant industry **unless** they can be directly linked to a more relevant industry.
- 3 More than one industry at the same single location.  
Where an employer operates more than one industry at the same single location, that employer's predominant industry shall determine the rate, which is to be applied to all of their operations at that site.

All other employers on the same site are to be rated in accordance with their own predominant industry.

## What is meant by predominant industry?

WorkCover WA has determined that for a given employer, their predominant industry will be the industry with the largest remuneration base.

If at an establishment:

- there are one or more work areas in which two or more industries are being conducted
- the classification of each of the industries is different

the classification shall be determined by the predominant industry unless WorkCover WA is satisfied that:

- there is no means of internal access or communication between or among the industries
- the industries are conducted by the same employer as separate industries

## Coding contract staff

The premium rating system for workers' compensation codes contract staff services for clerical staff and all other contract staff services, separately.

Note that the ANZSIC codes for contract staff are:

ANZSIC 1993		ANZSIC 2006	
Contract Staff Services	7862	Labour Supply Services	7212

These codes have been further subdivided into the following PRC codes:

PRC 93		PRC 06	
Contract Staff Services - Predominantly Clerical Staff	78620	Labour Supply Services - Predominantly Clerical Staff	9911
Contract Staff Services - n.e.c. (rate as per Industry)	78621	Labour Supply Services - n.e.c. (rate as per Industry)	9912

The *Government Gazette* on recommended premium rates (published by WorkCover WA) has a recommended premium rate for the Services - Predominantly Clerical Staff classification however, the Services - n.e.c. (rate as per Industry) is published in the gazette without a recommended premium rate.

To code employers mainly engaged in supplying their own employees (that is, other than clerical staff) to other businesses on a fee or contract basis, where assignments are short term and performed under the supervision of staff of the client unit, an assessment of the predominant activity of the establishment to which these employees are assigned, must be made.

For example (using the PRC 93 classifications):

- the employer XYZ Ltd is engaged in the activity of supplying its own employees to other businesses on a fee or contract basis. These assignments are for a certain period of time and during the term of the assignment, the staff of the client unit supervises XYZ Ltd's employees.
- over the period of the policy year, XYZ Ltd's employees are assigned to clients operating within the mining industry (1312 Bauxite mining), the agricultural industry (0111 plant nurseries) and the construction industry (4210 Site preparation services).
- Consistent with the 9912 Contract staff services - n.e.c. (rate as per Industry) instruction, XYZ Ltd would be coded and rated according to the specific industries against which its employees have been assigned.

### **Indoor & outdoor clerical workers, supervisors and commercial travellers**

In the process of converting to the industry based premium rating system, the claims experience for indoor and outdoor clerical workers, supervisors and commercial travellers has been distributed into the appropriate industry groups.

This is because ANZSIC 1993 does not identify these occupations as industries.

### **Assistance on ANZSIC coding queries for approved insurers**

If you are unsure as to which ANZSIC code to allocate an employer, WorkCover WA can provide assistance.

For any enquiries on appropriate ANZSIC codes please ring WorkCover WA on 9388 5555 and ask for the Scheme Information branch.

## ANZSIC Descriptors

WorkCover WA has developed descriptors for the additional PRC codes, which are to be used in conjunction with the Australian Bureau of Statistic's ANZSIC publications.

### Oil and gas extraction

This class consists of units mainly engaged in producing crude oil, natural gas or condensate through the extraction of oil and gas deposits.

ANZSIC 1993	ANZSIC 2006
1200	0700

#### Primary Activities

Natural gas extraction  
Oil shale mining  
Petroleum gas extraction

#### Exclusions:

Units mainly engaged in:

- refining heavy and light component crude oil, manufacturing and/or blending materials into petroleum fuel, and manufacturing fuel from liquefied petroleum gases
- liquefying natural gas

***This classification code has been further subdivided into the following PRC codes:***

### Oil and gas extraction – on land

This class consists of units as described above where the activity occurs on land.

PRC 93	PRC 06
12000	9900

### Oil and gas extraction – offshore

This class consists of units as described above where the activity occurs offshore.

PRC 93	PRC 06
12001	9901

## Gold ore mining

This class consists of units mainly engaged in mining gold ore and in beneficiating gold ore, or in the preliminary extraction of gold from ore mined by the same unit by smelting or by extraction of gold from a liquor.

ANZSIC 1993	ANZSIC 2006
1314	0804

### Primary Activities

- Alluvial gold mining
- Eluvial gold mining
- Gold bullion production
- Gold dredging
- Gold mining
- Gold ore roasting and flotation extraction, including metallurgical hydro-extraction
- Gold washing or sluicing
- Reworking of mullock heaps or tailings for gold

### Exclusions:

Units mainly engaged in custom smelting or refining of gold are included in Other Basic Non-Ferrous Metal Manufacturing.

***This classification code has been further subdivided into the following PRC codes:***

### Gold ore mining – above ground

This class consists of units as described above where the activity occurs above ground.

PRC 93	PRC 06
13140	9902

### Gold ore mining – underground

This class consists of units as described above where the activity occurs underground.

PRC 93	PRC 06
13141	9903

### **Mining n.e.c./Other non-metallic mineral mining and quarrying**

This class consists of units mainly engaged in mining or quarrying non-metallic minerals, except construction materials.

<b>ANZSIC 1993 (Mining n.e.c.)</b>	<b>ANZSIC 2006 (Other non-metallic mineral mining and quarrying)</b>
1420	0990

#### *Primary Activities*

Refer to ANZSIC Catalogue 1292.0

#### *Exclusions:*

Units mainly engaged in:

- cutting peat as a result of the removal of overburden from brown coal mines are included Coal Mining
- refining salt are included in Other Food Product Manufacturing n.e.c.
- gemstone cutting are included in Jewellery and Silverware Manufacturing

***This classification code has been further subdivided into the following PRC codes:***

### **Mining n.e.c./Other non-metallic mineral mining and quarrying**

This class consists of units mainly engaged in mining or quarrying for minerals n.e.c. excluding salt harvesting

<b>PRC 93</b>	<b>PRC 06</b>
14200	0990

### **Salt harvesting**

This class consists of units mainly engaged in mining or quarrying for salt.

<b>PRC 93</b>	<b>PRC 06</b>
14201	9904

## **Other mining services/Other mining support services**

This class consists of units mainly engaged in providing mining support services integral to the mining process.

<b>ANZSIC 1993 (Other mining services)</b>	<b>ANZSIC 2006 (Other mining support services)</b>
1520	1090

### *Primary Activities*

Cementing oil and gas well castings  
Directional drilling and re-drilling  
Mining draining and pumping service  
Oil and gas field support service n.e.c.

### *Exclusions:*

Units mainly engaged in:

- carrying out an entire mining operation are classified according to the deposit type
- providing geological or geophysical surveying services on a contract or fee basis are included in Surveying and Mapping Services
- providing ore testing, assaying or similar laboratory type services on a contract or fee basis are included in Scientific Testing and Analysis Services
- providing services incidental to the mining industry, such as catering and transport, are coded to the appropriate industry for that activity;
- undertaking general exploration contracts for particular minerals or in providing related drilling services are included in Mineral Exploration
- undertaking mine site preparation and removal of overburden done on a contract or fee basis are included in Site Preparation Services

***This classification code has been further subdivided into the following PRC codes:***

### **Other mining services/Other mining support services – on land**

This class consists of units as described above where the activity occurs on land.

<b>PRC 93</b>	<b>PRC 06</b>
15200	9905

### **Other mining services/Other mining support services – offshore**

This class consists of units as described above where the activity occurs offshore.

<b>PRC 93</b>	<b>PRC 06</b>
15201	9906



## **Beer and malt manufacturing**

This class consists of units mainly engaged in manufacturing, bottling or canning beer, ale, stout or porter or manufacturing malt.

<b>ANZSIC 1993</b>	<b>ANZSIC 2006</b>
2182	1212 & 1161

### *Primary Activities*

Malt mfg (except malt extract)  
Barley malt mfg  
Wheaten malt mfg  
Oaten malt mfg  
Beer mfg (except non-alcoholic beer)  
Porter mfg

### *Exclusions:*

Units mainly engaged in:

- manufacturing malt extract or malted milk powder

***This classification code has been further subdivided into the following PRC codes:***

### **Beer manufacturing**

This class consists of units as described above where the activity is beer manufacturing.

<b>PRC 93</b>	<b>PRC 06</b>
21820	N/A *(a)

- a) An additional code is no longer required as a separate code for this activity has now been included in ANZSIC 06 (1212).

### **Malt manufacturing**

This class consists of units as described above where the activity is malt manufacturing.

<b>PRC 93</b>	<b>PRC 06</b>
21821	N/A *(b)

- b) An additional code is no longer required as a separate code for this activity has now been included in ANZSIC 06(1161)

### **Other non-metallic mineral product manufacturing**

This class consists of units mainly engaged in manufacturing abrasives, lightweight aggregates and other expanded non-metallic mineral, or non-metallic mineral products not elsewhere classified. This class also includes the manufacture of synthetic abrasives.

<b>ANZSIC 1993</b>	<b>ANZSIC 2006</b>
2640	2090

#### *Primary Activities*

Refer to ANZSIC Catalogue 1292.0

#### *Exclusions:*

Units mainly engaged in:

- mining clay, marble, dolomite, slate, limestone and ornamental stone as inputs for manufacturing
- manufacturing refractory products of non-metallic minerals
- coating machine tools with boron nitride
- manufacturing brushes, electrodes or bearings of carbon or graphite
- manufacturing headstones and monuments from concrete

***This classification code has been further subdivided into the following PRC codes:***

### **Other non-metallic mineral product manufacturing**

This class consists of units as described above where the activity excludes fibreglass and insulation & stone products manufacturing.

<b>PRC 93</b>	<b>PRC 06</b>
26400	2090

### **Fibreglass and insulation manufacturing**

This class consists of units as described above where the activity is fibreglass and insulation manufacturing

<b>PRC 93</b>	<b>PRC 06</b>
26401	N/A *(c)

c) An additional code is no longer required as a separate code for this activity has now been included in ANZSIC 06 (1919).

### **Stone products manufacturing**

This class consists of units as described above where the activity is stone products manufacturing.

<b>PRC 93</b>	<b>PRC 06</b>
26402	9907

### **Fabricated metal product manufacturing n.e.c.**

This class consists of units mainly engaged in manufacturing safes, firearms, gas and water meters, hinges, locks, door handles or other fabricated metal products or hardware n.e.c. This class also includes units mainly engaged in manufacturing woven wire, link mesh or wire spring mattress supports (except upholstered).

<b>ANZSIC 1993</b>	<b>ANZSIC 2006</b>
2769	2299 & 2231

#### *Primary Activities*

Refer to ANZSIC Catalogue 1292.0

#### *Exclusions:*

Units mainly engaged in:

- manufacturing propellant and percussion caps for ammunition
- manufacturing ferrous steam, gas or water fittings, valves or valve parts

***This classification code has been further subdivided into the following PRC codes:***

### **Fabricated metal product manufacturing n.e.c.**

This class consists of units as described above where the activity excludes boiler making and installation manufacturing

<b>PRC 93</b>	<b>PRC 06</b>
21820	N/A*(d)

d) An additional code is no longer required as a separate code for this activity has now been included in ANZSIC 06 (2299).

### **Boiler making and installation**

This class consists of units as described above where the activity is boiler making and installation.

<b>PRC 93</b>	<b>PRC 06</b>
21821	N/A*(e)

e) An additional code is no longer required as a separate code for this activity has now been included in ANZSIC 06 (2231).

### **Farm produce and supplies wholesaling n.e.c.**

This class consists of units (including wholesaling units operated by marketing authorities) mainly engaged in purchasing and reselling or in selling as agents livestock (by auction or private treaty), skins, hides or tallow, stock feed, fertilisers, veterinary or other farm supplies, or wholesaling agricultural products n.e.c.

<b>ANZSIC 1993</b>	<b>ANZSIC 2006</b>
4519	3319 & 3800

#### *Primary Activities*

Refer to ANZSIC Catalogue 1292.0

#### *Exclusions:*

Units mainly engaged in:

- wholesaling wool
- wholesaling cereal grains
- wholesaling agricultural machinery and equipment
- wholesaling meat, poultry, eggs, dairy products, fruit, vegetables, honey etc

**NOTE: The following are also excluded from ANZSIC 2006**

- wholesaling agricultural chemicals, fertiliser, pesticides and weedkiller are included in Class 3323
- providing livestock broking services are included in Class 3800
- wholesaling fence posts and fencing wire are included in Class 3339

***This classification code has been further subdivided into the following PRC codes:***

### **Farm produce and supplies wholesaling n.e.c.**

This class consists of units as described above where the activity excludes livestock wholesaling.

<b>PRC 93</b>	<b>PRC 06</b>
45190	N/A *(f)

- f) An additional code is no longer required as a separate code for this activity has now been included in ANZSIC 06 (3319).

### **Livestock wholesaling**

This class consists of units as described above where the activity is livestock wholesaling.

<b>PRC 93</b>	<b>PRC 06</b>
45191	N/A*(g)

- g) An additional code is no longer required as a separate code for this activity has now been included in ANZSIC 06 (3800).

### **Fresh meat and poultry retailing**

This class consists of units mainly engaged in retailing fresh meat, fish or poultry.

<b>ANZSIC 1993</b>	<b>ANZSIC 2006</b>
5121	4121

#### *Primary Activities*

Butcher's shop operation (retail)  
Fish, fresh, retailing  
Meat, fresh, retailing  
Poultry, fresh, retailing  
Seafood, fresh, retailing

***This classification code has been further subdivided into the following PRC codes:***

### **Fresh meat and poultry retailing**

This class consists of units as described above where the activity excludes fish retailing.

<b>PRC 93</b>	<b>PRC 06</b>
51210	9908

### **Fish retailing**

This class consists of units as described above where the activity is fish retailing.

<b>PRC 93</b>	<b>PRC 06</b>
51211	9909

### **Other water transport support services**

This class consists of units mainly engaged in providing port and harbour services or water transport support services not elsewhere classified.

<b>ANZSIC 1993</b>	<b>ANZSIC 2006</b>
6629	5219

#### *Primary Activities*

Ligherage service  
Navigation service (water transport)  
Pilotage service  
Salvage service, marine  
Ship registration and agency service  
Towboat and tugboat operation  
Water vessel towing service

#### *Exclusions:*

- Units mainly engaged in:
- repairing ships and boats
  - providing stevedoring services

***This classification code has been further subdivided into the following PRC codes:***

### **Other water transport support services**

This class consists of units as described above where the activity excludes marine salvage service.

<b>PRC 93</b>	<b>ANZSIC 06</b>
66290	5219

### **Salvage Service, Marine**

This class consists of units as described above where the activity is marine salvage service.

<b>PRC 93</b>	<b>PRC 06</b>
66291	9910

## **Contract staff services/Labour supply services**

This class consists of units mainly engaged in supplying their own employees to clients' businesses on a fee or contract basis. Assignments are usually temporary and performed under the supervision of staff of the client unit, at the client's work site.

<b>ANZSIC 1993</b>	<b>ANZSIC 2006</b>
7862	7212

### *Primary Activities*

Contract labour service  
Labour on-hiring service  
Labour staffing service  
Labour supply service  
Temporary labour hire service

### *Exclusions:*

Units mainly engaged in:

- providing specialised activities on own account (sole trader) are classified based on the nature of those activities
- providing the entire workforce, including the supervisory staff to others, are classified according to the activity being undertaken
- listing employment vacancies and referring or placing applicants for permanent employment
- providing human resource management services to clients or managing public figures

***This classification code has been further subdivided into the following PRC codes:***

### **Contract staff/Labour supply services – predominantly clerical staff**

This class consists of units as described above where the staff is predominantly clerical.

<b>PRC 93</b>	<b>PRC 06</b>
78620	9911

### **Contract staff/Labour supply services – not elsewhere classified**

This class consists of units as described above where the staff is NOT predominantly clerical.

<b>PRC 93</b>	<b>PRC 06</b>
78621	9912

**Sports grounds and facilities n.e.c./Sports and physical recreation venues, grounds and facilities operation**

This class consists of units mainly engaged in operating indoor or outdoor sports and physical recreation venues, grounds and facilities (except health and fitness centres and gymnasia in ANZSIC 2006 – refer to 9111).

ANZSIC 1993	ANZSIC 2006
9312	9113

*Primary Activities*

- Athletics or football field or stadium operation
- Basketball or netball court or stadium operation
- Billiard, snooker or pool hall operation
- Bowling alley, tenpin, operation
- Bowling green operation
- Boxing stadium operation
- Cricket ground operation
- Golf course or practice range operation
- Ice or roller skating rink operation
- Motor racing track or speedway operation
- Sports ground, stadium or venue operation n.e.c.
- Squash or tennis court operation
- Swimming pool operation

*Exclusions:*

Units mainly engaged in:

- operating horse and dog race tracks
- operating individual sports or physical recreation clubs or teams which provide opportunities to participants or entertainment for spectators
- providing arts or sports event promotional services (without facilities)
- **NOTE: In ANZSIC 2006 operating health and fitness centres and gymnasia is included in Class 9111**

***This classification code has been further subdivided into the following PRC codes:***

**Sports and physical recreation venues, grounds and facilities operation**

This class consists of units as described above where the activity excludes speedway operation.

PRC 93	ANZSIC 06
93120	9113

**Speedway operation**

This class consists of units as described above where the activity is speedway operation.

PRC 93	PRC 06
93121	9913



## **Laundries and dry-cleaners**

This class consists of units mainly engaged in providing a range of laundry and/or dry-cleaning services. The services provided may be operated by customers (i.e. coin-operated or similar self-service facilities) or may be operated by the units themselves. Also included are units mainly engaged in baby napkin, linen and/or uniform hire.

<b>ANZSIC 1993</b>	<b>ANZSIC 2006</b>
9521	9531

### *Primary Activities*

Automatic laundry operation (coin-operated)  
Baby napkin hire service  
Carpet, upholstery and rug cleaning  
Clothing, hat or garment (including leather), cleaning service  
Curtain and drapery cleaning service  
Dry-cleaning agency operation  
Dry-cleaning service  
Laundry agency operation  
Laundry and dry-cleaning service  
Laundry operation  
Linen hire service  
Self-service laundry operation  
Uniform hire service

### *Exclusions:*

Units mainly engaged in:

- hiring suits or costumes
- **dyeing clothing (NOTE: This is included in the ANZSIC 1993 classification)**

***This classification code has been further subdivided into the following PRC codes:***

## **Laundries and dry-cleaners (excluding industrial laundries)**

This class consists of units as described above where the activity excludes industrial laundries.

<b>PRC 93</b>	<b>PRC 06</b>
95210	9914

## **Industrial laundries**

This class consists of units as described above where the activity is industrial laundries.

<b>PRC 93</b>	<b>PRC 06</b>
95211	9915

### **Private households employing staff**

This class consists of units mainly engaged in employing workers on or about household premises in activities primarily concerned with the operation of the household. These units may employ individuals such as cooks, maids, nannies, butlers and chauffeurs, as well as outside workers such as gardeners, caretakers and other maintenance workers.

<b>ANZSIC 1993</b>	<b>ANZSIC 2006</b>
9700	9601

#### *Primary Activities*

Private household employing domestic personnel  
Private household employing staff

#### *Exclusions:*

Units mainly engaged in:

- cleaning building interiors, cleaning transportation equipment interiors and/or windows, and cleaning carpets, upholstery and rugs
- providing gardening services only (without also providing landscaping services)

***This classification code has been further subdivided into the following PRC codes:***

### **Private households employing staff – permanent staff**

This class consists of units as described above where the activity is private households employing staff – permanent staff.

<b>PRC 93</b>	<b>PRC 06</b>
97000	9916

### **Private households employing staff – occasional staff**

This class consists of units as described above where the activity is private households employing staff – occasional staff.

<b>PRC 93</b>	<b>PRC 06</b>
97001	9917